

ANNUAL REPORT 2023



Evangelical
Lutheran Church
in America

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Son of God, Eternal Savior

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

And also with you.

Teach us to love you with all our heart, soul, mind and strength.

Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.

Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.

Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

Receive our prayer, O God.

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

Amen.

1 Son of God, e - ter - nal Sav - ior, source of life and truth and grace,
2 As you, Lord, have lived for oth - ers, so may we for oth - ers live.
3 Come, O Christ, and reign a - mong us, King of love and Prince of peace;
4 Son of God, e - ter - nal Sav - ior, source of life and truth and grace,

Word made flesh, whose birth a - mong us hal - lows all our hu - man race,
Free - ly have your gifts been grant - ed; free - ly may your ser - vants give.
hush the storm of strife and pas - sion, bid its cru - el dis - cords cease.
Word made flesh, whose birth a - mong us hal - lows all our hu - man race:

you our head, who, throned in glo - ry, for your own will ev - er plead:
Yours the gold and yours the sil - ver, yours the wealth of land and sea;
By your pa - tient years of toil - ing, by your si - lent hours of pain,
by your pray - ing, by your will - ing that your peo - ple should be one,

fill us with your love and pit - y, heal our wrong, and help our need.
we but stew - ards of your boun - ty held in sol - emn trust will be.
quench our fe - vered thirst of plea - sure, stem our self - ish greed of gain.
grant, oh, grant our hope's fru - i - tion: here on earth your will be done.

Evangelical Lutheran Worship, 655

Text: Somerset C. Lowry

Music: IN BABILONE, Oude en Nieuwe Hollandse Boerenlities en Contradansen, 1710;

arr. Julius Röntgen

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KENT LUTHERAN CHURCH

2023 ANNUAL REPORT

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Mission Of The Future

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KENT LUTHERAN CHURCH

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Northwest Washington Synod
Evangelical Lutheran Church in America

January 2024

Dear Beloveds in Christ,

This last year has been both wonderful and difficult. It has been filled with joys and sorrows, laughter and tears, connections and disruptions. It has been a time of starting new ministries and, sadly, working with five congregations as they closed. This last year has been both life-affirming and exhausting.

As I reflect on this last year and look to 2024, I hold close one of my favorite scriptures: *For I am convinced that neither death, nor life, nor angels, nor rulers, nor things present, nor things to come, nor powers, nor height, nor depth, nor anything else in all creation, will be able to separate us from the love of God in Christ Jesus our Lord.* Romans 8:38-39

Sometimes when we are anxious or concerned, we forget to trust that God is present and active. That God is here with us – through all things – and that nothing will separate us from this. We might forget this when we are busy figuring out budgets and salaries, church maintenance and worship attendance. We might have arguments and exhaustion might creep in.

But these verses help us remember that the focus is always on Jesus and God's love for us through Jesus. After all, the church was not created in order to "be church." We don't exist just for ourselves or to keep a business running. Instead, the church exists in this world because we have encountered Jesus. And knowing Jesus, trusting Jesus, loving Jesus, nothing is ever the same. As authors Root and Bertrand write in *When Church Stops Working*, "The church is the gathered people who are in the world, like Paul, and who have experienced the acts of God through an encounter with Jesus Christ." (p. 74)

Root and Bertrand further write:

Paul starts churches not for the sake of churches, not to stave off decline or accelerate growth, but for the sake of forming communities that serve the world by witnessing to God's acts in the world ... It is the community that rehearses and narrates the story of God's acts for the world, waiting together for God's coming again in the return of Jesus. (p. 75)

In other words, the church is a community formed because of an encounter with Jesus and who gather to practice and share what God is doing in this world through the Holy Spirit.

As you gather for your Annual Meetings, I encourage you to have conversation about what it means to be church today:

1. What is God doing in your community today?
2. What does an encounter with Jesus look like for you?
3. How are you practicing what God is calling you to do and to be?
4. What does Romans 8:38-39 mean in your life and your congregation's life?
5. How are we waiting together in the mystery of God's presence now and into the future?

I am grateful for all of you and I thank you for the honor of being your Bishop. May we trust that through all things God is with us through Jesus and God's love shines through all.

God's abundant blessings on your annual meeting and throughout 2024.
+Bishop Shelley Bryan Wee



*In the heart of the city.
Taking our city to heart.*

2023 Annual Report

Mission through Congregational Leadership

MEETING AGENDA

2023 ANNUAL REPORT

Kent Lutheran Church Annual Meeting Agenda

February 4, 2024

OPENING PRAYER

QUORUM - Announce Attendance list (online spread sheet)

WELCOME

QUORUM: Attendance count- Do we meet Quorum requirement?

2023 ANNUAL MEETING MINUTES

Vote to Approve the 2023 Annual Meeting Minutes

NEW BUSINESS

Election of Leadership Candidates from Nominating Committee for 2024

Other new business

EXPRESSIONS OF GRATITUDE – PASTOR TORMOD

Outgoing Council members

SPECIAL REPORTS:

Outreach – Janice Helgeson

Social Concerns Lanny Gleason

FINANCIAL REPORTS

Treasurer's report Mona

Auditors Report

2023 Financial Ministry Operating Plan (FMOP) presentation, discussion and vote

Open Q & A

Closing Prayer

MEETING MINUTES

2023 ANNUAL REPORT

Kent Lutheran Church Annual meeting, February 5, 2023

Eliza Daniel, our congregational president prayed for our meal.

A motion was made by Mike Ironside and seconded by Gay Amonson to accept 58 as our quorum. The vote was unanimous in favor.

Eliza Daniel welcomed us to the annual meeting and called the meeting to order. Michelle McCormick moved to approve the 2022 meeting minutes; Gay Amonson seconded. The vote was unanimous in favor.

Michelle McCormick noted on page 12 of the annual report has the nominating slate of candidates for council. We will be voting on candidates as presented. Gay Amonson has moved to accept. Aicha Toure seconded. Nancy Lunden said she didn't want to be on the auditor committee. Motion carries. The vote was unanimous in favor.

Eliza Daniel thanked the nominating committee and auditors.

Eliza Daniel asked about other business.

- Michelle McCormick noted that Youth and Family is still open for council
- Jody McCaw noted corrections to the directory. She gave changes for Pastor Jane and Fergus Prestbye's phone and email. She also noted that she forgot to correct the directory and take off Sushila Jones who passed away.
- There was a report from Michelle McCormick about the race conversation, its beginnings, and where we are today. She shared Aicha Toure spoke about the impact of the group on her and her group at school that began coming to the meeting. We were asked what we are doing to become a more equitable community.
- Janice Helgeson and Emily Bumpous spoke on behalf the transition committee and call committee. They are working on the MSP and said it is in the process. The Call committee is making changes. They noted that on page 28 is the transition team report. The call committee has just started working. They have talked to Pastor Andy Yee, the assistant to the bishop and gleaned his wisdom. The MSP (Ministry Site Profile) is what the bishop/assistant to the bishop uses to look for candidates. Michelle McCormick asked about a timeline. Janice Helgeson noted that it will be two months (at the best) to get some names. We may be looking at pastors from other synods. Bob Brennecke asked what is the call committee's timeline. Emily Bumpous said she feels the timeline crunch and they are working as quickly as possible. Clayton Anderson asked about the number of churches looking for pastors. Rob Brennecke looked up that the ELCA in 2022, 600 congregations are looking for pastors. Pastor Andy Yee, assistant to the

bishop has secured a care pastor that will start on Feb 19. Pr. Nisar Stephen. He is a chaplain at Valley Medical. He will still serve as a chaplain and us at the same time.

- Mona Lee gave us the treasurers report noting we had a very good year. Mona talked about page 48. House and memorial accounts are okay. We had a profit of 54k. We had a gift from our new planned giving program. Our profit would be 12k without the gift program.
- Our audit report was presented by Lavina Brennecke. It was done on Jan 31st done and reviewed by Nancy Lundeen and Lavina. She noted it wasn't an official review as an auditor. Lavina said we keep two types of accounts. Accounts and Shepherds Staff and noted there was an error. It is understated by 10k and it is a report issue. Mona Lee and Lavina will be working together in the next three months to correct it. They will also look at next year's report and will note market values instead of initial investment figures. Those are not shown now in the report. It was also noted that there are some funds in market and bonds and they will go up and down.
- Nathan McCain, church council Vice President, reported on the FMOP (Financial Management Operating Plan??). He asked us to look at page 52. We looked at 2022 and adjusted numbers that we can assume. We did have the large gift in 2022 (as noted by Mona Lee above). So, our income would be 50k less this year. Expenses are different this year also. He reported that at our Executive committee meeting, we proposed a budget based on May being the month we would have a pastor and made the FMOP accordingly.
 - o Nathan McCain announced that we are honoring Pastor Jane with a retirement gift of 15k. The decision was made by the executive committee and the church council.
 - o It was noted that the production manager (livestream tech) has a raise and that adds \$6160. It is overstated in the report and needs to be adjusted.
 - o Benevolences were greater also because of the large gift this year.
 - o There were also slight increases in community expenses.
 - o Denny Jaraczski asked about Projected Expenses of 7k for outreach. And it was answered that 5k was for the retirement party for Pastor Jane.
 - o Emily Bumpous asked about the expenses for the interview call expenses. Nathan noted that we will find the funds and vote on it on council.
- We then vote on the FMOP. A motion was made by Bob Langholz to accept it as presented

and Aicha Toure seconded. The vote was unanimous in favor.

Denny Jaraczski spoke saying that he and his wife, Roxann have been members of the church for 45 years. He asked about the questions around the homeless issues and noted Property Management's report about security. He thinks we need to talk about the homeless issue and we need to find a solution and talk about the solution. He also thinks we need to talk about the problem we have instead of throwing money at it noting that 40k has been spent to address it.

Unjoo Vander Wouden asked if 40k spent on security was done over 5 years. She said it was her point of view that the homeless are a part of the community. She said she is willing to pay to have someone come and clean two times a week.

Bob Langholz is meeting someone this week about cleaning the grounds and will get a bid. Michelle McCormick noted that the homeless are welcome to come to this church. We can make them welcome. It was noted that security shouldn't be about keeping people out and we make sure we are welcoming to all and to look at solutions to being welcoming and securing our facility.

Rob Brennecke offered thanksgiving for the conversation and noted this discussion is an important one. He wants to look at an ongoing one and how it can be both of a challenge and a blessing. He noted the conversation in the 60's of having us stay in downtown was because it is where God wants us to be.

Denny Jaraczski said we have to talk about it. Asks for a conversation with all of us (the entire church). We have cameras but the police don't help us if. Unjoo Vander Wouden also offered thanks for open the conversation.

Bob Langholz talked about the app for security. And said if you want to help out looking at security to let him know.

Gratitude was shared for those who helped the meal today!

Eliza Daniel noted that Aicha Toure, Evelyn Sjostrom, Debbie Hunt, and JoyAnn Miller are going off council and thanked with a book, "Thanks a Thousand" and a gratitude journal.

Carolyn Nirk noted that the past three years of the pandemic have been super challenging and she wants to thank and lift up our staff and all the gifts they have given us. Noting Jody McCaw, Sean Haley, Mona Lee, Kathy Nixon and all our staff.

Janet Cederberg closed our meeting with prayer.

Respectfully submitted,
Janet Cederberg, KLC secretary

MEETING MINUTES; PASTOR CALL VOTE

2023 ANNUAL REPORT

Kent Lutheran Church

Congregational Meeting for Pastor Call Vote, August 27, 2023

Attendance: 29 people in person and 37 people were attending online for a total of 66.

Vice President Nathan McCain opened the meeting with a prayer. Pastor Andy Yee, assistant to the bishop was present to help us in the process and as the designated observer from the synod.

A motion was made by the call committee to present Pastor Tormod Svensson for vote for a call as pastor of Kent Lutheran Church.

Discussion was opened and it was asked about length of call and it was answered that there is no end date to a call.

The vote was taken and announced that it was passed by the required 2/3rds majority to extend a call to Pastor Tormod Svensson as KLC's pastor.

Nathan McCain opened the discussion regarding the compensation package and that it would require a separate vote. It was asked if moving expenses were covered and it was answered as yes. A question was asked if synod guidelines for compensation were based on the cost of living here and the answer was yes.

Bob Langholz motioned to accept the compensation as presented, Michelle McCormick seconded.

The compensation package vote happened and it was passed by the required 2/3rds majority of votes.

Janet Cederberg closed us in prayer.

Respectfully submitted,

Janet Cederberg, KLC secretary.

LEADERSHIP & ELECTED POSITIONS

2023 ANNUAL REPORT

Executive Committee (1 year terms) **Term**

President	Eliza Daniel.....	3 rd
Vice President	Nathan McCain	3 rd
Secretary	Janet Cederberg	3 rd

Standing

Council Representative

Committee

(3 year term)

Term

Meeting Time

Mission Support	Clayton Anderson (Appointed) ..	Jan 2024	1st Tuesday, 9:30am
Outreach	Janice Helgeson	1st Jan 2024	Varies
Social Concerns	Lanny Gleason	2nd Jan 2026	2nd Wednesday, 4:00pm
Adult Ministries	Lisa Kurth	2nd Jan 2024	Varies
Property Management	Art Workman.....	1st Jan 2026.....	1st Thursday, 7:00pm
Youth and Family	Open.....	Varies
Worship & Music	Nicole Hansen.....	1st Jan 2026	1st Tuesday, 7:00pm

Mutual Ministry Committee

Emily Bumpous

Cindi Bentz

Brett Troutner

Lay Voting Members to 2022 NWWA Synod (1 year term): June 3 & 4, 2022

Male Representative (1)

Female Representative (2)

Young Adult Representative (1){18-30}

Youth Representative (1){under 18}

Auditors (3 year term):

Lavina Brennecke Jan 2025

Matt Lanier Jan 2025

Nominating Committee (January 2022 – January 2023):

Brett Troutner (4th Term)

Michelle McCormick (2nd Term)



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2023 Annual Report

Mission through Pastoral Acts and Membership Activities

MEMBERSHIP ACTIVITY

2023 ANNUAL REPORT

Numeric Summaries as of December 31, 2023

Number of Members as of December 31, 2022	232
Number of Confirmed Active Voting Members as of December 31, 2023	110
Number of Confirmed Active Members as of December 31, 2023	15
Number of Baptized Members as of December 31, 2023	28
Number of Members Received during 2023:	2
Number of Members Removed during 2023:	5
Number of Members Removed as Inactive during 2023:	79
Number of Members as of December 31, 2023:	153

Average Sunday Morning Attendance in 2023:

Sundays with one service	56
Sunday Live stream views	37

Activity by Names January 1, 2023 to December 31, 2023

Received as Baptized/Confirmed Member age 16 or older: 0

Received by Affirmation of Faith: 0

Received upon Baptism age 15 and younger: 2

Lucia Savala

Graham Reed

Confirmed members removed 5

Jane Prestbye

Fergus Prestbe

John Schlecht

Dennis Anderson*

Evelyn Sjostrom*

* Denotes died in 2023

Inactive removed 79

2023

PASTORAL ACTS

2023 ANNUAL REPORT

Memorial/ Funeral/ Graveside Services

1

Dennis Anderson

Weddings

0



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2023 Annual Report

Mission Through Future Leadership

NOMINATING COMMITTEE

2023 ANNUAL REPORT

Our task is to discern the qualities needed for our congregational leadership and to seek people to fill the elected positions open in 2023. As we go through a time of transition, the nominating committee is very excited for all who have stepped up and accepted our nominations. Additionally, we have worked to help several committees recruit new general committee members. We sincerely appreciate everyone's ongoing commitment of time and energy and the offering of their gifts to the mission of Kent Lutheran. As always, we are grateful for a strong Council as we anticipate an especially important year ahead for our congregation.

Our Nominees for 2023 are listed below. If you have any interest in serving in a position or questions about what it entails, we encourage you to speak with one of us throughout the year.

	Term	Expires
--	------	---------

Executive Committee: (1-year terms)

Council President	Open	Jan 2025
Council Vice President	Open	Jan 2025
Council Secretary	Open	Jan 2025

Standing Committees: (3-year terms)

Adult Ministries	Ruth Boaz	1st	Jan 2027
Property & Management	Art Workman	1st	Jan 2026
Worship & Music	Nicole Hansen	1st	Jan 2026
Youth & Family	TBA		
Mission Support	Clayton Anderson	2nd	Jan 2025
Outreach	Janice Helgeson	1st	Jan 2026
Social Concerns	Rick Vandermay	2nd	Jan 2026

Auditors: (3-year terms)

Matt Lanier	Jan 2025
Lavina Brennecke	Jan 2025

Lay Voting Members to NWWA Synod Assembly@ Grace Lutheran in Des Moines May 18, 2024, 9:00am-4:00pm:
(1 year-terms)

Female (2)	Open
Male (1)	Open
Youth (under 18)	Open
Young Adult (18-30)	Open

Nominating Committee (January 2024 – January 2025)

Michelle McCormick 8th Term

OPEN

OPEN

OPEN

Submitted by the 2023 Nominating Committee:

Michelle McCormick

Brett Troutner

Eliza Daniel

2023



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2023 Annual Report

Mission through Leadership Committees

FINANCIAL ADVISORY BOARD

2023 ANNUAL REPORT

2023 FINANCIAL ADVISORY BOARD ANNUAL REPORT

The financial Advisory Board (FAB) is comprised of Nathan McCain, Mona Lee, Mike Ironside, and Kathy Nixon. The purpose of FAB is to help manage financial resources and reports of KLC. We support the counters, help develop a Financial Ministry Operating Plan (FMOP), and review expenditures as they relate to the FMOP. FAB advises on other financial matters as requested.

2023 was a year of transition for KLC. This made planning for expenses difficult as we did not know how long the call process would take. We said goodbye to our long-term pastor at the beginning of the year and welcomed our new pastor Tormod Svensson in October. This was made possible by the hard work of our transition team, call committee, and members coming together and making it happen.

Throughout this process, our giving has been consistent with our budget. We started the year with generous giving from the congregation and that generosity stayed true throughout the year. We saw a dip in our facility use income this year due to unforeseen circumstances with some user groups we rent to. Our staff is working incredibly hard to utilize our space while leaving availability for our committees and members. We will be ending the year in the red but this a lot better than we anticipated. As we look at the coming year FAB will be working alongside Executive Committee and council to reduce our expenses while fairly compensating our hard-working staff.

FMOPs are developed based on what we have experienced and then adjusted for changes we can anticipate. The income for 2024 is based on what we experienced in 2023 minus any abnormalities. Our expenses for 2024 are based on what we experienced in 2023 but adjusted for increase in salary expenses due to having a full-time pastor.

FAB is very grateful for the generosity and kindness this community has shown KLC. Our amazing staff and members really make this a wonderful place. We will continue to be available to serve on the KLC FAB as overseers of the checks and balances of the financial concerns of Kent Lutheran Church

Respectfully submitted by Nathan McCain with help from other FAB members, Mona Lee, Mike Ironside, and Kathy Nixon.

ADULT MINISTRY

2023 ANNUAL REPORT

Adult Ministry 2023 annual report

2023 was met with more speculation, would we ever be able to go back to in person classes or stay on the Zoom platform? We had a variety of ideas for classes and how we could try to do them. So during our time of transition waiting for our new Pastor to start, we took a bit of a break from classes. It is still a bit of a challenge to get people to an 8:30 am class rather than the class between services like we used to do, people have gotten used to the 9:30 service and coffee hour afterwards. When Pastor Tormod Svensson joined us in October of this year, we decided to try a hybrid class for Advent shortly after coffee hour, and so far it has been fairly well attended. The title is "Not a Silent Night", about Mary and her journey from the end back to the beginning with Jesus.

In 2023, our Easter Prayer Vigil was more in person with the option of praying at home during the time some people signed up, we had more stations for praying this year than 2022 did which was a good sign, with a couple of the committees helping even more this year.

We postponed the women's retreat again, partly because there were not many women asking about it. The BB&B summer time event did not happen again this summer, however, we are going to start the BB&B's this coming summer with some help from the Outreach committee and our group, so watch for that information this spring.

The Race Book discussion groups are still meeting on the second Tuesday of each month at 7pm. They have read a number of different books in the last year, with the variety of books increasing.

On the fourth Thursday each month, Racial conversations have continued to grow with the group that really took off with Michelle McCormick's help organizing and reaching out to the community and she is still very active with this group. Those who are participating have shared their perspectives both growing up in the current times and how much it has changed or not changed. Both of these approaches have allowed us to explore where we are going as a church in our community and how to look at where we have been in history as a church. Which led to another area that was introduced by Michelle and other members of our church in regards to our policies and how they needed to be examined to fit in with the direction our church is going in the community, this is an ongoing journey for those working on this new direction.

Centering Prayer is meeting both in person and Zoom on the second and fourth Saturdays at 10 for a time of meditation and reflection and reading and laughter and catching

ADULT MINISTRY (Cont.)

up with everyone, Centering Prayer is in the Prayer Chapel and we do a hybrid time of sharing and it will continue that way for now since we have a couple people who join us from a distance or are homebound.

The Caring Ministry group is able to take communion to our homebound and pray with them or visit with them by phone, as always, they are always in our hearts and prayers on this journey. Our Men's Bible study group is still finding their way back however, they are currently not meeting at this time, but hopefully that will change soon.

More adventures lie ahead of us in exploring the word of God, what it means to each of us.. We continue to pray for an awakening in each of us that brings a sense of calm and hope in the midst of what continues to feel like chaos for so many. I know as the current Council Rep, there are many new doors opening this coming year with Pastor Tormod and I hope that more people will come back to the classes and maybe even join our group to help us plan even more classes or events in the coming year. In peace and hope for the coming year; Lisa K, Nicole S, Ruth B, and Kristen K. (your Adult Ministry committee)

CARING MINISTRIES

2023 ANNUAL REPORT

COMMUNION VISITS continue to be made to our homebound members and friends to keep us all connected as the body of Christ. If you are interested in learning more about this ministry or know someone who would like a home visit, please contact Carolyn Nirk or the church office.

GRIEF BOOKS continue to be sent to folks who have lost loved ones as a way to help comfort, support, strengthen, and encourage them along their journey of grief. The books are also available for individuals: www.stephenministries.org

PRAYER CHAIN consists of people that are willing to pray. This includes prayers for the people in our congregation, their relatives, and friends, also for people and concerns in and for our community, as well as our country and world. There are weekly prayer requests made at the church service that are then sent out from the Office. Prayer requests also come into the office via phone calls, emails and people at the door or from someone just stopping by the office and telling us about their daily lives and what we can pray for them. If you would like your name added to the prayer chain to get weekly prayer requests, please contact the Church Office.

PRAYER SHAWL MINISTRY is currently relying on knitters (and crocheters) in the ministry of crafting beautiful prayer shawls to be distributed to loved ones who could use encouragement. Prayers of hope and care for its recipient are knitted into each shawl. This ministry is in need of an organizer. Please speak to the church office if you can lend your talents to this ministry. Previous knitting experience isn't necessary.

JAIL MINISTRY

2023 ANNUAL REPORT

KLC Jail Ministry 2023 annual report

The City of Kent Correctional Facility has been closed to volunteer programs since the Covid pandemic began. This is now changing to selectively allow group visitations. We will apply for admission on Sunday afternoons in May and October. This was our schedule for the past 30 or so years.

The sergeant welcomed the idea and offered to print the studies we emailed and distribute them to any of the men or women who were interested. He was not at liberty to say how many participated. Whether the inmates gathered in groups or read the lessons individually we do not know.

For certain, the coming year will be a change for the better for all the inmates.

For the past three years we have had the support of the Administrative Sergeant allowing us to send in Bible study material via mail or email. We have developed quite a few Bible studies over the years to draw upon.

Yours in Christ,

Clayton Anderson

Brett Troutner

KENT COMMUNITY SUPPER

2023 ANNUAL REPORT

Kent Community Supper (Monday Night Supper)

A free meal provided to anyone, every Monday at Kent Lutheran Church

The Monday Supper continues to serve meals from 5:00 to 6:00pm. We've been serving between 65 and 100 meals each Monday with a volunteer crew of about 20 to cook, set up, serve, and clean.

Kent Community Supper started in 1983 as a joint effort of about ten Kent churches. Over the years, non-church affiliated volunteers have joined us. Forty years later, the need continues and we provide a free, hot meal every Monday night at Kent Lutheran's downtown location.

The King County medical van comes twice a month to serve the homeless for medical, dental, and mental health needs and for referrals.

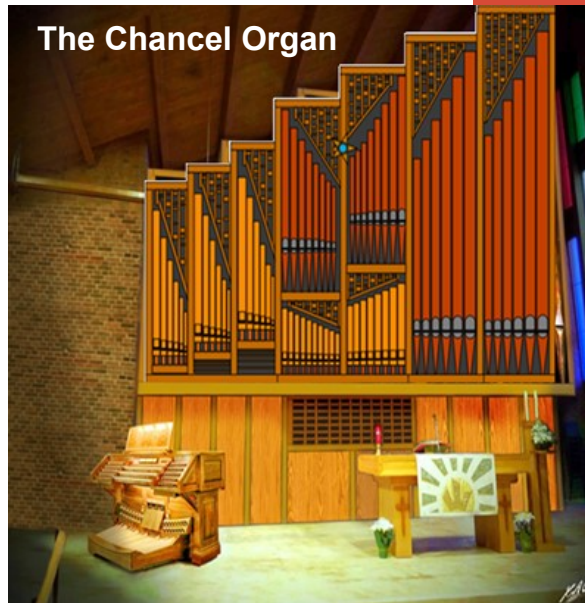
The Monday Supper works cooperatively with the Thursday Supper. We're two separate groups with a similar mission and joint Board meetings. The Thursday Supper serves from 4:00 to 5:00pm.

Both Suppers depend totally on our generous volunteers and donors. Kent Community Supper thanks Kent Lutheran for its continuing support!

Submitted by Emily Bumpous,
Kent Community Supper Board Chair
2023

KENT GRAND ORGAN

2023 ANNUAL REPORT



The Chancel Organ

The Kent Grand Organ Report 2023

First it was just a dream ...

Second it was then a vision ...

Raising funds has been a challenge ...

Now it is becoming a reality !!!

The Board of Directors of The Kent Grand Organ is happy to share this Annual Report for 2023. The raising of funds for the restoration and enhancement of our historic Hutchings-Piaisted Opus78 Pipe Organ (a gift of the Commonwealth of Massachusetts) is in its final stages.

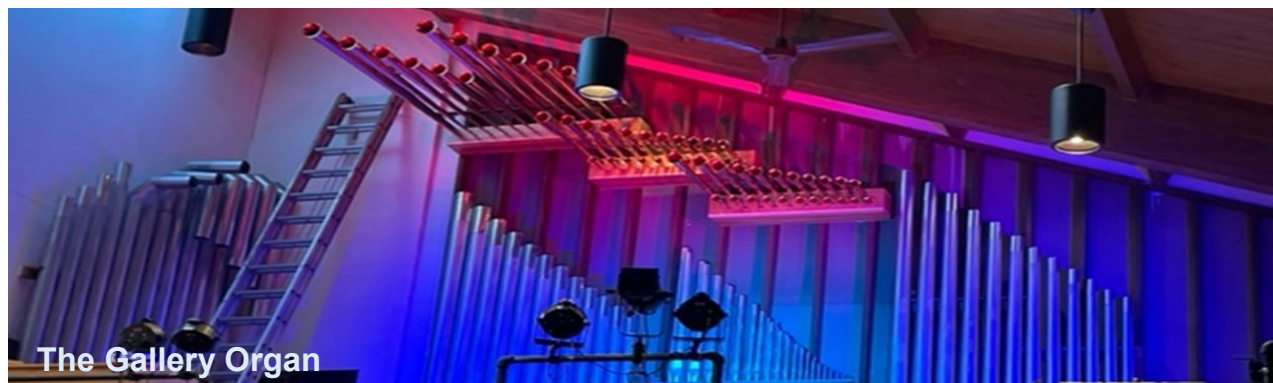
No one anticipated what three-years of a world-wide pandemic would create: some organ parts manufacturers going out-of-business, supply chains disrupted and some eliminated, challenges for the construction industry and so many more. It has also affected our community fundraising efforts. Marceau and Associates, our organ builder, has sought to manage our timeline. We have enjoyed in this past year the beautiful sounds of The Gallery Organ in our liturgy. Anticipated completion of The Chancel Organ is Spring of 2025. What a grand time the Dedicatory Concert will be when we invite the entire Kent community to join us for the celebration and we thank the 'cloud of witness' who have financially made this enormous project possible!

To date \$492,780.50 has been paid on our contract. Treasurer Mike Bentz reports we currently have \$35,789 in the bank (not counting December donations through KLC). Final contract payment \$52,858 is due upon completion. We've been blessed with continuing gifts through the years by interested and faithful KLC members. The \$100,000 matching challenge grant by the Whalen family in honor of Betty and Bob was over-subscribed. We received \$5,000 from Dave Upthegrove and King County, \$5,000 from the Kent Mormon community and \$13,525 from the Kent Downtown Partnership Auction.



The Kent Grand Organ Board of Directors

Marvin Eckfeldt, Vice-chair	Bob Langholtz	Samantha Smith
Barbara Anderson, Secretary	Joy Miller	Mikey Williams
Mike Bentz, Treasurer	Claudia Otey	Judy Woods
Dave Anderson	Fergus Prestbye , Honorary Chairperson	



The Gallery Organ

MISSION SUPPORT

2023 ANNUAL REPORT

Mission Support 2023 Annual Report:

As in prior years we began 2023 by introducing the annual Stewardship theme, which leads right into discussions on aspects of discipleship. This approach is part of Pastor Jane's legacy to speak of our individual gifts to our Lord of money, time and talent. We thank her for leading, and pushing us a bit, to think what we can offer to God in this world: "God's Work. Our Hands". 2023's Stewardship theme reflected our year of transitions, "For Such a Time as This".

This year our Stewardship theme is ***Blessed to be a Blessing***. You will receive written communications and hear more during worship services. All in all, this is an important way for us to leap into our new era.



Matthew 5:16 In the same way, let your light shine before others, so that they may see your good works and give glory to your Father who is in heaven.

Many thanks to all who helped organize the Easter Prayer Vigil. We plan on offering another "hybrid" event this year, with opportunities to participate in the sanctuary and from home. We want to give people options that work for them. Hopefully, there is a time and setting that works for you.

We have been working with Lisa Higginbotham, our Regional Gift Planner with the ELCA Foundation. Last year we helped develop the KLC policy document to assist with your thinking and planning on legacy gifts. A trifold summary document is available primarily as an introduction. We will have Lisa as our expert on the subject, and hope this will make a complicated subject comfortable to understand.

Looking forward to a Blessed year,

Your Mission Support Team

Pastor Svensson, Clayton Anderson, Mike Ironside, Rick Vandermay

MUTUAL MINISTRIES

2023 ANNUAL REPORT

Mutual Ministry Committee

The duty of the Mutual Ministry Committee is to promote a congregational climate of peace and goodwill and, as differences and conflicts arise, to endeavor to foster mutual understanding. (*KLC constitution*)

As mandated by the constitution, members are recommended by the staff and approved by the Council. Current members are Cindi Bentz, Emily Bumpous, and Brett Troutner.

The committee's 2023 goals were:

1. Continue ongoing staff support. **Pray for staff members.**
2. Support Pastor Jane in her final pastoral days at KLC.
3. Scan the congregation's health.
4. Support leadership.

The committee's purposes are:

1. To provide support, encouragement, and care for the pastor and staff.
2. To model the biblical style of communication and conflict resolution in the congregation.
3. To facilitate communication among the congregation, pastors, and staff when assistance is needed.

The responsibilities of the Mutual Ministry Committee are:

1. Pray daily for their pastors and families, for their support staff, and their congregation.
2. Meet regularly.
3. Provide a caring, listening ear to the pastors, staff and congregation.
4. Support, defend, speak well of the pastors, staff and congregation, and explain their actions in the kindest way.
5. Maintain strict confidentiality.
6. When there are issues or concerns that need to be addressed, encourage members to follow Matthew 18 in dealing with them.

"If your brother sins against you, go and tell him his fault, between you and him alone. If he listens to you, you have gained your brother. But if he does not listen, take one or two others along with you, that every word may be confirmed by the evidence of two or three witnesses. If he refuses to listen to them, tell it to the church; and if he refuses to listen even to the church, let him be to you as a Gentile and a tax collector. Truly, I say to you, whatever you bind on earth shall be bound in heaven, and whatever you loose on earth, shall be loosed in heaven."

Matt. 18:15-17

To facilitate number 6, a support member will:

- Listen to individual concerns.
 - Encourage them to go directly to the person with whom they are having the concern. (The principal parties in a dispute must take responsibility for resolving the dispute.) (Matt. 18:15)
 - Go with them, if necessary. (Matt. 18:16)
 - Always keep a dispute to the fewest individuals possible.
 - Never receive or pass on anonymous information.
7. Always offer to God in prayer whatever concerns are brought to them asking for the wisdom and guidance of the Spirit in dealing with the individuals involved.

Respectfully submitted, Emily Bumpous

2023

Annual Report

OUTREACH

2023 ANNUAL REPORT

Outreach annual report 2023

The Outreach team has been busy in 2023! We have, with the help and support of others (not on the team) reached out to our congregation and the neighborhood. Here are just a few examples:

Anne Timlick is doing outreach by planning and organizing holiday celebrations where she lives at Titus Village. Thank you.

Nancy Lunden was instrumental in getting the tickets to everyone who was going to our day with the Mariners. Thank you.

Michelle McCormick has headed up the race discussions and book group for us and the community. Thank you.

Unjoo VanderWouden and Gertrude Stute have continued to help Outreach with coffee hour set up and treats. Thank you.

Marilyn Meier for suggesting and encouraging all our crazy and new ideas. Thank you

Jody McCaw, our Office Ministry Manager for all the extra work we put on her. She is always willing to help and makes great suggestions on how to make things even better. Thank you.

In 2022 after COVID people were wanting to get together to reconnect, so we started the International/Local restaurant dinners. We have continued throughout 2023 and already have plans for 2024. You are invited to join us at one or more of the dinners. See the announcement page for the upcoming times and places.

We sponsored the Kent Youth & Family Auction again this year. We had a table of 8 from Kent Lutheran and we saw other members from Kent Lutheran attending. It was great fun and for a very worthy cause.



Once again people from our congregation stepped up to make and serve hot chocolate at the Kent's Winterfest. They served almost 800 cups of hot chocolate to the happy holiday people from our neighborhood. Special thanks go to Julie Taylor for being the lead this year.

Outreach joined Youth and Family committee putting on two swim parties this summer.

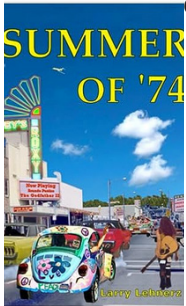
OUTREACH (Cont.)

New things that we have tried this year are:

Two book reading from our very own published authors:

Irma Fritz's book "When There Was No Moon" and Larry Lehnerz's book "Summer of '74"

Thank you for sharing your wonderful talent for writing.



3 Lefse classes attended by community people as well as Kent Lutheran people.

Thank you, Jody McCaw, Lavina Brennecke and Robb Brennecke for teaching these fun classes.

Outreach has been trying some different themes for coffee hour such as:

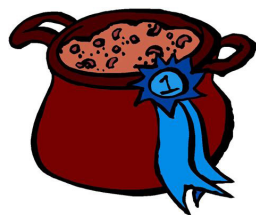
Ice cream Sunday

Pizza Sunday

Soup Sunday

Chili Sunday

It has been fun seeing the people's surprised reactions.



Pastor asked us to help put on a Norwegian Christmas Feast on December 30th. When he told us he would do the cooking we

were all for it. What a fun time we all had at the feast.

Plans are cooking for 2024 starting out with a movie night to see the movie "The Boys in the Boat" January 3rd.

Shrove Tuesday, February 13th at 5:00pm Pancakes or waffles, sausages, syrup, butter, coffee, tea, milk will be served.

We offered to help Worship & Music with the Lenten Soup Dinners and made sure the hall was available.



SHROVE TUESDAY

We believe all this was accomplished with joyful hearts, sharing the love of Christ with one another.

Your Outreach Team

Debbie Hunt

Janice Helgeson

Julie Taylor

Rick Vandermay

2023 Property Management Report

Members Art Workman Counsel Rep., Ken Hasbargen, Doug Graham,
Roxann & Dennis Jaraczski, Mona Lee, Bob Langholz Chairman

We have had many projects around the church and many people have pitched in to help, so this is in no way an all inclusive list. We thank all who have devoted time and talents to keeping the church operational.

Repaired plumbing

Repaired toilets

Repaired lighting

Located and fixed wiring in pastor's office with help from Chuck Meyers and his crew

Hired an arborist to prune the high trees to the north of the sanctuary

Hired a roof cleaner to clean and treat roof and gutters

Hired a fabricator to build a front gate to keep squatters from vandalizing the entry

Installed fencing along 2nd Ave.

Many work parties for clean up and chores

Installed ADA style door handle for FSH restroom

Furnace maintenance

Worked with Sean and Organ builder on projects

We are looking forward to improving the door locks and latches, new front entry doors, and working towards the completion of the Grand Organ, and more work parties.

Gods Peace, Bob

SOCIAL CONCERNS

2023 ANNUAL REPORT

Members: Lanny Gleason (Council Representative), Mona Lee, Jennifer Morton, Kathy Nixon, Rick Vandermay

Purpose: To be Responsive to the needs of those in our church, local and global communities through a variety of programs. We are a member of the Faith Action Network (FAN), which allows us to provide information and activities concerning social justice issues on a local, state and federal level.

We can carry out our activities and programs because of the support of the Kent Lutheran congregation. We are grateful to everyone who has contributed their time, talents, and resources as we endeavor to carry out God's vision. We want to acknowledge and thank Pastor Jane for her help and guidance. Also Pastor Tormod has attended our meetings and been involved in getting to know and understanding the people in our community that we serve. We want to extend a huge THANK YOU to the Office Manager (Jody McCaw) and office volunteers who make and hand out the snack packs, bus tickets, hats, socks, gloves, etc.

Meeting time: We meet the second Wednesday of the month at church. We welcome new members to the committee. If you have questions feel free to talk to a social concerns committee member.

Activities in 2023: We collaborate with other committees, community groups, and individuals to provide the following activities:

- Made 1,412 snack packs for those who live on the streets of Kent.
- Coordinated sock, glove and hat distribution.
- Provided approximately 175 bus tickets to those needing local transportation, through a grant from King County Metro to purchase discounted bus tickets.
- Provided a liaison to the Thursday Night Supper.
- Coordinated the collection of school supplies and hosted an event where kids could come and pick out supplies for themselves. There were about 30 children from 16 families that picked up supplies.
- Collected hygiene items for Don's Place in Auburn and made two deliveries of kits. There were 40 kits in April and 36 kits in November.
- Hosted Toys for Joy in December in Coordination with the Kent Food Bank.
- Coordinated giving programs for Children in the ECEAP program at Easter and Christmas.

We did not coordinate the community garden or the Unsale.

WORSHIP & MUSIC

2023 ANNUAL REPORT

This year has come to its end – and it is with hope and optimism for Kent Lutheran Church, as well as the greater community. In October we welcomed Pastor Tormod Svensson to lead our continuing mission.

The Worship and Music Committee is grateful for the support of dedicated worship leaders who made continuation of meaningful worship services possible as KLC completed the search process for a pastor who would be the “right fit” for us. Services alternated between traditional and informal for returning worshipers. Additionally, our live-streamed services reached numerous viewers beyond our sanctuary walls. Not only did we survive the pandemic but we discovered a new dynamic as well as greater challenges.

Throughout the year the Worship and Music Committee worked to complete its usual tasks: explore choices for seasonal themes, texts, hymns, and liturgy. We also welcomed the return of special services, most notably the Christmas candlelight services. This year we enjoyed two services: a family-friendly service at 5:00 pm and the traditional service at 9:00 pm. We would especially like to thank the children, as well as those who organized and prepared the children, who presented the Christmas story for the 5:00 pm service. We continue to be grateful for the numerous volunteers: worship leadership team members, readers, ushers, and musicians (including handbell quartets, duets, and solos). We also appreciate the “behind the scenes” efforts that prepare beautiful bulletins, change paraments, bake communion bread, etc. You make meeting challenges possible.

Sean Haley, KLC Director of Music Ministries, continues to provide KLC with inspirational music for both traditional and informal services. He supports and encourages the worship teams and invites musicians and vocalists to participate in our services, including special festival choirs for special occasions such as the Good Friday service. He is also seeking people who would like to participate in the handbell choir – all you need is to be able to count to six, the rest will be taught when you join. Sean is also, as an employee of Marceau & Associates Pipe Organ Builders Inc., working diligently on the construction of The Kent Grand Organ off site; however, we will soon be able to observe the next phase of the organ construction progress as it begins at the front of the sanctuary. Together we can support Sean as he faces the challenges this project will present.

The role of technology continues to gain importance for KLC. Our aging equipment, such as our projector and screen, hopefully will soon be updated. Our ability to reach worshipers beyond our sanctuary continues as a challenge. We have relied on the skills of our live-stream operators, Proctor and Jody McCaw. We are truly grateful for their faithful service throughout these past years. We have been actively seeking someone to fill this role for 2024 and we can now happily say we will be welcoming a new, paid technology person in the role of live stream production technician.

Whether behind the scenes or from the chancel, the Worship and Music Committee is grateful to its many volunteers. With the retirement of long-time members, we are currently seeking new folks to serve on this fun and active committee. We presently meet, via ZOOM, the first Tuesday of each month at 7:00 p.m. Please contact the office or any member for further information.

We prayerfully welcome opportunities to support the mission – and meet the challenges – for Kent Lutheran Church in 2024.

Respectfully submitted,

Barbara Anderson, Sean Haley, Nicole Hansen, Jody McCaw, and Barbara Strom

CHILDREN, YOUTH & FAMILY

2023 ANNUAL REPORT

2023 Children, Youth, and Family Annual Report

Sunday School

After holding Sunday School monthly in the spring, we started back up with weekly Sunday School this fall. Rather than holding class after church, we are holding short sessions during the church service. Children go to Sunday School after the Children's sermon and return during offering. Cindi Bentz has been instrumental in getting our weekly Sunday School lessons together and providing lesson plans and crafts for the students (as well as teaching many of the classes).

Social Activities

There were several opportunities for the KLC family groups to get together outside of church over the summer. Janice Helgeson hosted not one, but two, pool parties at her home. We also had an opportunity to meet up at a local playground and picnic in the park. Many of the families enjoyed joining other church members for a Mariner's game in July!

Confirmation

Our "Faith Thinking" program in conjunction with Shepherd of the Valley Lutheran Church was hosted at KLC this spring. Fall classes will commence later in 2023/early 2024.

PAC (Pretty Awesome Cluster)

This group of 6th-12th graders from Kent Lutheran, Shepherd of the Valley, and Lord of Life Lutheran Churches was fairly quiet this past spring and summer. We hope to get things started again in 2024 to pursue youth ministry activities and service projects.

Other activities

We continue to send seasonal activities to our families during Advent and Lent to help encourage faith conversations.

An Easter Egg hunt was held on Easter after the church service.



*In the heart of the city.
Taking our city to heart.*

2023 Annual Report

Mission through Specialized Services

MEMORIAL COMMITTEE

2023 ANNUAL REPORT

2023 KLC MEMORIAL COMMITTEE ANNUAL REPORT

The ministry of Kent Lutheran's Memorial Committee is to help families, when a loved one dies, determine how money, donated in that person's name, will be spent. This is done in consultation with the families and with knowledge of KLC's needs. So, if the family desires guidance, the Memorial Committee acts to blend the wishes of the family with the needs/projects of the church. On a podium in the Narthex is a Remembrance Book which contains a list of those who have died and how their memorials have been spent. As a remembrance, memorial gifts can be given at any time and in any amount. Families can make Kent Lutheran Church a suggested memorial for their loved one.

The committee is developing a comprehensive list of projects/needs for KLC. Often families appreciate it when ideas are brought to them. We invite committees, Council and individuals to give input to this list.

Memorial expenses in 2023 included:

Four stage decks

Kent Lutheran now has a Planned Gift Policy. The Memorial Committee will have a role in determining the use of these gifts. We will be looking to the Mission Support Team for guidance.

The members of the Memorial Committee are: Sally Linebarger, Ron and Kathy Kleven, Vaughn and Marilyn Meier and Mona Lee. Pastor Tormod is invited to attend the meetings.

CALL COMMITTEE

2023 ANNUAL REPORT

Call Committee Report

After the Transition Team (Janice Helgeson, Barbara Anderson, Ruth Boaz, Emily Bumpous, Cindi Bentz, Lanny Gleason, Sean Haley, and Aicha Toure) completed its tasks:

- surveying the congregation to discern the congregation's **present** state, the hopes and dreams the congregation has for the **future**, and the **qualities** we need in a pastor to lead the congregation,
- looking for patterns in survey responses and interpreting them,
- beginning to fill out the MSP (Mission Site Profile),

a Congregational Meeting was called on January 8 and the Call Committee was elected – Emily Bumpous, Mike Bentz, Rhonda Gleason, Mark Burgess, Aicha Toure, Brett Troutner, Lavina Brennecke, Machar Thong, and Elizabeth Padiat.

The Call Committee, who represented the different “faces” of the congregation, continued the Transition Team’s work and completed the MSP. Our Assistant to the Bishop, Andy Yee, studied our MSP and matched us with candidates that represented the hopes and dreams for the future, our present state, and the qualities in a pastor we expressed.

The Call Committee was given an excellent slate of candidates. We interviewed each candidate multiple times, prayed, discerned, and honestly discussed which candidate was right for our particular congregation and who would best lead us into an unknown future.

In July, we invited Pastor Tormod to be our Candidate of Choice and he accepted. He and his wife Neeva were introduced to the congregation at a Meet & Greet in August. The Executive Committee worked through the financial package with Pastor Tormod and the congregation voted on the call in August. We welcomed Pastor Tormod and Neeva to Kent Lutheran in October and Pastor Tormod was installed Oct 28th.

The Call Committee will continue to be a support for Pastor Tormod as he acclimates to the Pacific Northwest and the congregation and community of Kent Lutheran.

Emily Bumpous



*In the heart of the city.
Taking our city to heart.*

2023 Annual Report

Mission through Sharing Our Church Home

GROUPS WE HOSTED

2023 ANNUAL REPORT

GROUPS WE HOSTED IN 2023

Regularly Scheduled Building Users:

AA Grupo Llegamos Creed
Al-Anon Vida Nueva (Family Group)
Amchang Faupo Church
Kent Community Supper
Kent Valley N.A.
Kent Youth and Family-Kent Valley Early
Childhood
Education and Assistance Program
(ECEAP)
Thursday Supper
Kosrae Seattle Congregational Church
Islander Church

***Building Users that left in 2023:**

Narcotics in Spanish
ACIM Apostolic Church International of
Micronesia

*Users left either due to membership numbers
decreasing or the need for a larger space.

Occasional Building Users:

Baby Showers for various regular building users
Birthday parties for various regular building users
Christ Centered Fellowship
Funerals/memorials for members and non-
members
Kent Downtown Partnership Events
Kent Ministries Association
King County Medical and Dental Van
Toy for Tots sponsored by Kent Food Bank
Weddings for non-members
Bells of the Sound
Rainier Chorale



*In the heart of the city.
Taking our city to heart.*

2023 Annual Report

Mission through Staff

Pastor Tormod's 2023 Annual Report

2023 was a year filled with many transitions, both for you as a congregation, and for Neeva and I. Transitions can be stressful on so many levels, because they always involve change. And change can be hard, because it almost always includes uncertainty about what comes next. Yet my experience has always been that God is always there, walking with us and leading us, even when we cannot always see what comes next.

Your beloved pastor of twenty-some years retired, and you spent the better time of the year keeping everything together, mostly with lay leadership and participation. You should be proud of yourselves. I think you did an awesome job! Your strong lay involvement was one of the many things that attracted me to KLC, along with your hospitality, strong social justice focus and solid history of community involvement.

I believe that the result of the call process confirmed that we are a good fit as pastor and congregation, and Neeva and I were simply thrilled when I received the official call to serve as your pastor! That also started a time of great transition for us. I did what I could to help the two congregations I had served in their transition, and I am happy to see that they have a new pastor as of January 1 this year! Then it was the not so fun task of going through our belongings, figuring out what to leave behind, and what to keep. There was a lot of planning involved, such as finding a place to live that hopefully would accept our two pets, and planning the long journey across the country. It was an interesting experience, driving a big truck pulling a trailer across the country in 51/2 days with Neeva, myself, our cat Paris and our Norwegian Elkhound Freya! It was stressful at times, but here we are, and it was all worth it! We certainly sensed God's presence in all this, from the call process, to one of the KLC members finding us a house to rent, to seeing us safely here.

I have been intentional in spending time getting to know people, both within the congregation, as well as connecting with leaders in the Kent community, to listen, learn, and build relationships. I have also been intentional in connecting with all the committees, to learn about their work, and how everything fits into the "bigger picture," and how I can plug in, and provide whatever support might be needed.

One of the most obvious struggles in Kent downtown, is the unhoused situation. This is a difficult and multi-faceted issue, without any easy solutions. Because of our loca-

tion, we encounter this issue in a variety of ways. We are supportive by hosting groups who are serving community meals twice a week, and we give out snack bags and other items during office hours. However, the unhoused situation also creates issues, such as attempted encampments in our parking lot and gatherings by the office entrance, something that has often created issues of littering, as well as the sale and use of illicit drugs, and even fires being started on the church property. This has created discomfort among several of our members, as well as tension with many of our neighbors. In conversation with leaders in the police department and city officials, as well as our church council, we believe the proper approach is not to allow loitering or encampments on the church property, but at the same time continue to be a compassionate presence in the lives of our unhoused friends, by providing food and resources needed and wanted. I have been able to help find temporary shelter for several of our friends through networking with community organizations. I continue to get to know those who frequent our community meals, as well as seeking resources to help with their needs.

"Faith Thinking," or confirmation classes, has started up again as a cooperative effort between Pastor Halcyon at Lord of Life, Pastor Andy at Shepherd of the Valley, and me. The primary approach will be through theme-based lessons, relationship/ group building, as well as games and play.

In working with the various committees, we are looking at creative ways to re-energize the congregation, as well as reaching people in the community. This will be an ongoing effort as we move into the future.

My overall sense is that there is growing energy, and lots of dedicated folks here at KLC. Worship numbers are increasing, as are connections with people in the community, both through service as well as the many opportunities provided to join together for worship, education, fellowship, and fun.

I am looking forward with excitement to see where God might be leading, and how we together can most faithfully live into that calling, as we look to a future of vitality and strength, sharing God's love in the Kent community!

Wishing you all God's peace!

Pastor Tormod

MUSIC MINISTRIES

2023 ANNUAL REPORT

2023 was a year not unlike the season of Advent, watching, waiting, hoping, planning, expecting. It was a time of transition and inevitable change as our call for a new pastor was waiting to be filled. I think we are rather fortunate to have had a successful conclusion to that process in a remarkably short amount of time. While it has only been a few short months, I'm excited by the energy Pastor Tormod brings and his thoughtful excitement to shepherd us to fully being the community of faith we profess to be.

The seasons and years ahead will surely feel different as we explore new ideas in worship and music. My role is already changing to be more integral in the forming and shaping of worship and uniting our teams and worship leaders not just as staff but as the Chair of Worship and Music. What music ministry looks like in a post-Covid world where once presumed regular weekly rehearsal commitments were expected but are now more challenging is also changing and evolving. We are looking for new ways to meet people where they are and how they wish to share their gifts. Complications to completing the Kent Grand Organ as a result of the pandemic are also being worked out. What is and will always be central, perhaps more so moving forward than before, is worship. How that is supported is being prayerfully reconsidered. Things we always used to do because we always did them is being reevaluated.

Change, and the growth and depth that can come from it, can be an intimidating thing. I can certainly admit to my own feelings of trepidation and yes, fear. How can one avoid it after the last few years where absolutely nothing is certain anymore? We like predictable normalcy, but growth and important change don't usually happen in stagnation. While we know God meets us everywhere, how much more often does the Spirit move amongst the unexpected? This is the story of Advent; the watching and waiting for the unexpected, that culminated in the birth of the Messiah. We have done a bit of waiting, and now the time comes to begin again to do the work of God with our hands.

The close of the year also brings a time to give thanks for those who have so faithfully served. We give thanks for the many years of dedicated service to Worship and Music given by Barbara Strom who now retires from committee work. Her patient wisdom and gift of writing are not forgotten but will be missed. We also give thanks to Proctor McCaw for his work and skill in getting us to the livestreaming world. Also, to Jody who will be stepping away from committee work and worship leading. Additionally, welcome Isaiah Shimm as a new part-time staff person as our Livestream Tech whose education and interests in media and communication will certainly benefit Kent Lutheran in connecting to the community beyond 2nd Avenue and Saar.

As we authentically and faithfully follow the call we are given, we not only take the city to heart, but become the heart of the city as well.

-Sean M. Haley-

Director of Music Ministries

Kent Lutheran Church

2023

Office Ministries

2023 ANNUAL REPORT

January 2024

We made it! 2023 loomed before us with so much uncertainty about what the future held for us. For me, I thought I would have a lot of extra work in Pastor Jane's absence and while I was kept busy, the support I received from so many KLC members showed me how present God is. I see him almost every day in you and continue to be awed and grateful for the privilege of being a part of this blessed congregation.

I did not worry, but I heard stories about how long it can sometimes take a congregation to find and call a new pastor so I must admit, I wasn't sure how long I could go without losing my cool! Being the only person in the office most of the time, it felt like "The Buck Stopped Here" with me and that can make a girl weary. Thankfully, we put our faith and trust in God to guide and hold up a wonderful group of people who did their work, uncomplainingly, with thoroughness, thoughtfulness, and prayerfulness. Thank you, Call Committee, for your devoted service. Only eight months passed, and we were able to welcome Pastor Tormod to our community. Thank you, Pastor, for accepting our call!

You all know I'm busy and I won't bore you this year with all the things that keep me busy. I think you already know, and if you don't you can read my report from last year and the year before! This year, please allow me to gush a little about you.

Last year, I prayed for a volunteer and God sent me Rhonda the Rock Star. I put her to work on creating the PowerPoint for the Livestream production part of our Sunday worship each week. It entails going through the songs and hymns we sing, and any other special music presented during worship and reporting it to the copyright licensing companies we use. Then she must build a PowerPoint presentation with song slides and word slides needed to integrate into the Livestream broadcast. This is something she wasn't familiar with and had to learn which she did swimmingly! She also sets up the email you get each week with the bulletin and announcements, she prints the bulletins (thanks to Barb Anderson!) and the announcements (thanks still to Diane Short!), and stuffs them with whatever we have for the week, and now I have her uploading the bulletin and the announcements to our Kent Lutheran Website. No task is too small! She also puts up with me.

Eliza, Janet, and Nathan, our exec committee were always there for me when I asked for guidance or help with a decision to be made and were nothing less than supportive and calmly helpful. Emily, as my Mutual Ministries Support person, checked in on me each week, which sometimes was just a visit and lots of times for bouncing off ideas or venting about something. I appreciated her ear and her support. Many of you passed through the office for one reason or another and always took some time to chat with me and listen to me and you were so generous with your words of appreciation. You must know how much I love working here; being in service to you and with you. You are ALL Rock Stars!

I must mention now how grateful I am to have our new pastor here. I am slowly adjusting to a new rhythm and feeling the weight lifted realizing the buck no longer stops just with me! Pastor Tormod has been very patient with me and never fails to let God's grace and strength show me a calmer, grace-filled approach to things. He has energy and desire to jump in and get involved with everything and you can clearly see he welcomes God to stay right by his side for all he does.

I look forward to this year with you and with Pastor Tormod praying that our Lord and Savior, Jesus Christ, will bless us and guide us as we serve him, helping us serve each other, and our community.

God's peace and grace be with you,

Jody McCaw

Office Ministries Manager

TREASURER

2023 ANNUAL REPORT

The Treasurer is responsible for but not limited to: track revenues; pay bills; review all invoices and requests for checks; prepare payroll checks; reconcile bank accounts; prepare monthly financial statements; quarterly 941 reports; W-2's and W-3's, Forms 1099 and 1096, and the Annual Parochial Report as related to the following KLC accounts: The Main Account, the Memorial Account and the House Account.

For administrative direction, the Treasurer reports to the Financial Advisory Board.

FINANCIAL SECRETARY

2023 ANNUAL REPORT

The Financial Secretary maintains financial records for income received by Kent Lutheran Church by contributor/designation, assigns envelope numbers, and issues annual giving statements. For administrative direction, the Financial Secretary reports to the Financial Advisory Board. I have been performing the duties of the Financial Secretary since January 2011.

CUSTODIANS

2023 ANNUAL REPORT

Our custodial father/daughter team began with KLC in 2016, and are doing a wonderful job, adjusting around many user groups and activities. They are efficient and friendly with always a pleasant greeting for all. We are truly blessed to have these folks working with us. Please greet them if you happen to be on campus Tuesday or Friday afternoons.



*In the heart of the city.
Taking our city to heart.*

2023 Annual Report

Mission through Financial Support

Kent Lutheran Church Contributions
Contribution Analysis
1/1/2023 to 12/31/2023
Funds: All Funds
Subgroup: Current Contributors

Count	Cumul. Count	Pct	Cumul. Pct	Total	Weekly Range	Monthly Range	Yearly Range
17	17	17%	17%	0.00	No Contributions	No Contributions	No Contributions
7	24	7%	24%	267.00	0.01 - 1.00	0.01 - 4.33	0.01 - 52.00
0	24		24%	0.00	1.01 - 3.00	4.34 - 13.00	52.01 - 156.00
5	29	5%	29%	881.00	3.01 - 5.00	13.01 - 21.67	156.01 - 260.00
7	36	7%	36%	2,623.00	5.01 - 10.00	21.68 - 43.33	260.01 - 520.00
5	41	5%	41%	3,317.00	10.01 - 15.00	43.34 - 65.00	520.01 - 780.00
4	45	4%	45%	3,683.00	15.01 - 20.00	65.01 - 86.67	780.01 - 1040.00
8	53	8%	54%	9,430.00	20.01 - 25.00	86.68 - 108.33	1040.01 - 1300.00
2	55	2%	56%	3,010.00	25.01 - 30.00	108.34 - 130.00	1300.01 - 1560.00
4	59	4%	60%	6,755.00	30.01 - 35.00	130.01 - 151.67	1560.01 - 1820.00
0	59		60%	0.00	35.01 - 40.00	151.68 - 173.33	1820.01 - 2080.00
1	60	1%	61%	2,100.00	40.01 - 45.00	173.34 - 195.00	2080.01 - 2340.00
4	64	4%	65%	10,021.72	45.01 - 50.00	195.01 - 216.67	2340.01 - 2600.00
5	69	5%	70%	14,184.38	50.01 - 60.00	216.68 - 260.00	2600.01 - 3120.00
4	73	4%	74%	12,945.00	60.01 - 70.00	260.01 - 303.33	3120.01 - 3640.00
2	75	2%	76%	7,448.00	70.01 - 80.00	303.34 - 346.67	3640.01 - 4160.00
1	76	1%	77%	4,680.00	80.01 - 90.00	346.68 - 390.00	4160.01 - 4680.00
6	82	6%	83%	29,855.00	90.01 - 100.00	390.01 - 433.33	4680.01 - 5200.00
13	95	13%	96%	100,190.00	100.01 - 200.00	433.34 - 866.67	5200.01 - 10400.00
3	98	3%	99%	39,490.00	200.01 - 300.00	866.68 - 1300.00	10400.01 - 15600.00
1	99	1%	100%	16,450.00	300.01 - 400.00	1300.01 - 1733.33	15600.01 - 20800.00
0	99		100%	0.00	400.01 - 500.00	1733.34 - 2166.67	20800.01 - 26000.00
0	99		100%	0.00	Over 500.00	Over 2166.67	Over 26000.00

Months: 12 Calendar Weeks: 52 Calendar Weeks in Ending Year: 52

Given to an Envelope:	\$267,330.10	Loose Offerings:	\$3,784.17
Average Weekly Amount:	\$5,140.96	Average Weekly:	\$72.77
Average Monthly Amount:	\$22,277.51	Average Monthly:	\$315.35
Average Annual Amount:	\$267,330.10	Average Annual:	\$3,784.17

Envelopes in Report:	99	Envelopes that Gave:	82
Avg. Weekly per Envelope:	\$51.93	Avg. Weekly per Envelope:	\$62.69
Avg. Monthly per Envelope:	\$225.03	Avg. Monthly per Envelope:	\$271.68
Avg. Annual per Envelope:	\$2,700.30	Avg. Annual per Envelope:	\$3,260.12
		Percent that Gave:	82.8%

Grand Totals	
Given to an Envelope:	\$267,330.10
Loose Offerings:	\$3,784.17
Offerings not attached to an Envelope or not in this Subgroup:	\$5,419.43
Total Offerings:	\$276,533.70
Given towards a Pledge:	\$126,898.00
Not Given towards a Pledge:	\$145,851.53
Loose Offerings:	\$3,784.17
Total Offerings:	\$276,533.70

**Kent Lutheran Church
Consolidated Balance Sheet
As of December 31, 2023**

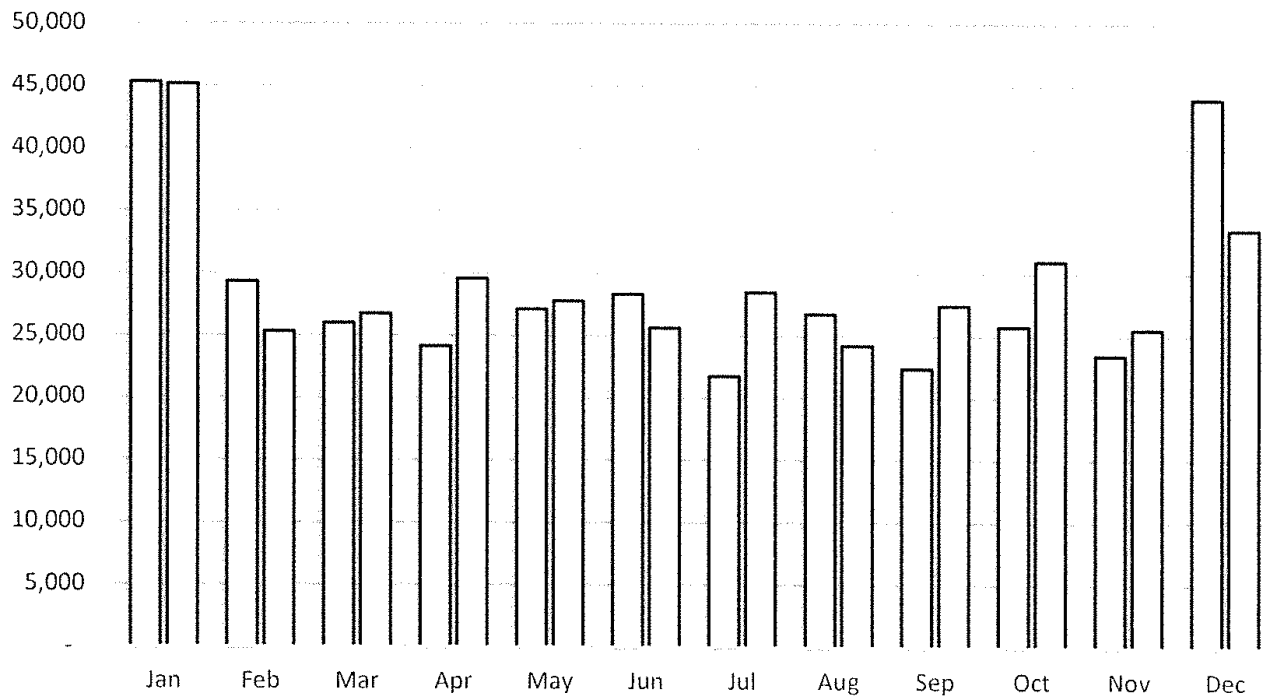
1/13/2024

Assets		
Current Assets		
Cash On Hand		
Main Checking Account	\$55,202.33	
Restricted Funds	\$52,462.87	
House Account	\$52,222.34	
Memorial Account	\$21,333.23	
Petty Cash	\$150.00	
	<u> </u>	\$181,370.77
Savings Accounts		
Wells Fargo Savings	\$36,246.09	
	<u> </u>	\$36,246.09
Investment Accounts		
Wells Fargo Sweep Account	\$12,792.66	
Wells Fargo Stocks	\$43,244.60	
Wells Fargo Mutual Fund Acct	\$9,102.33	
	<u> </u>	\$65,139.59
Total Current Assets		\$282,756.45
Other Assets		
MIF - 13963	\$11,491.93	
MIF - 30611	\$20,610.05	
MIF - 31111	\$20,469.29	
Total Other Assets		<u>\$52,571.27</u>
Total Assets		<u><u>\$335,327.72</u></u>
Liabilities		
Current Liabilities		
Accounts Payable	\$193.00	
Payroll Tax Payable	\$581.95	
House Account	\$0.00	
Memorial Account	\$0.00	
Total Current Liabilities		\$774.95
Long Term Liabilities		
Capital Improvement Payable		\$50,983.02
Dedicated Funds Payable		
Camera / Sound Equipment	\$1,462.94	
Chancel Arts	(\$7.97)	
Cluster Youth Ministry	\$1,544.74	
CROP Hunger Walk	\$540.82	
Landscape Payable	\$738.85	
Ordination	\$243.04	
Organ Fund	\$0.00	
Retirement Party	\$0.00	
Social Concerns	\$13,039.72	
Soul Servants	\$1,734.59	
SSCRP Funds	\$3,087.85	
S Sudan Grant	\$11,638.92	
Sunday School	\$140.43	
Van Fund	\$4,247.74	
Youth Fund	\$7,632.51	
	<u> </u>	\$46,044.18
Total Liabilities		\$97,802.15
Equity		
Retained Earnings	\$241,178.21	
Current Year Earnings	<u>(\$3,652.64)</u>	
Total Equity		<u>\$237,525.57</u>
Total Liability & Equity		<u><u>\$335,327.72</u></u>

2023 KLC Main Account

Month to Date Actual Income vs. Month to Date Planned Income

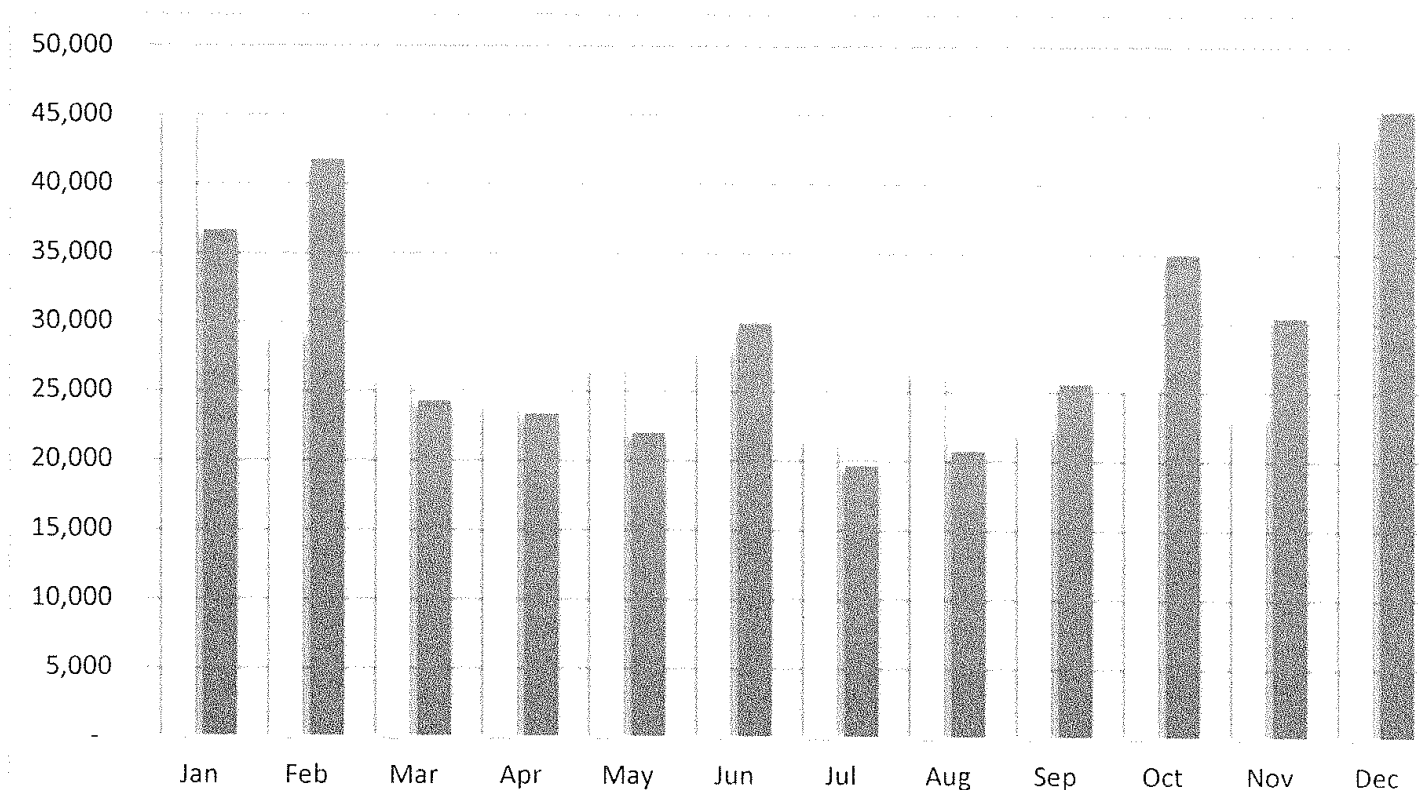
	<u>Actual Income</u>	<u>Planned Income</u>	<u>MTD Variance</u>	<u>YTD Variance</u>
Jan	45,279	45,155	124	124
Feb	29,309	25,275	4,034	4,158
Mar	25,953	26,720	(767)	3,391
Apr	24,120	29,550	(5,430)	(2,039)
May	27,089	27,745	(656)	(2,695)
Jun	28,277	25,585	2,692	(3)
Jul	21,736	28,450	(6,714)	(6,717)
Aug	26,699	24,160	2,539	(4,178)
Sep	22,357	27,410	(5,053)	(9,231)
Oct	25,695	30,950	(5,255)	(14,486)
Nov	23,390	25,510	(2,120)	(16,606)
Dec	43,971	33,490	10,481	(6,125)
Total	343,875	350,000	(6,125)	



2023 KLC Main Account

Month to Date Actual Income vs. Actual Expenses

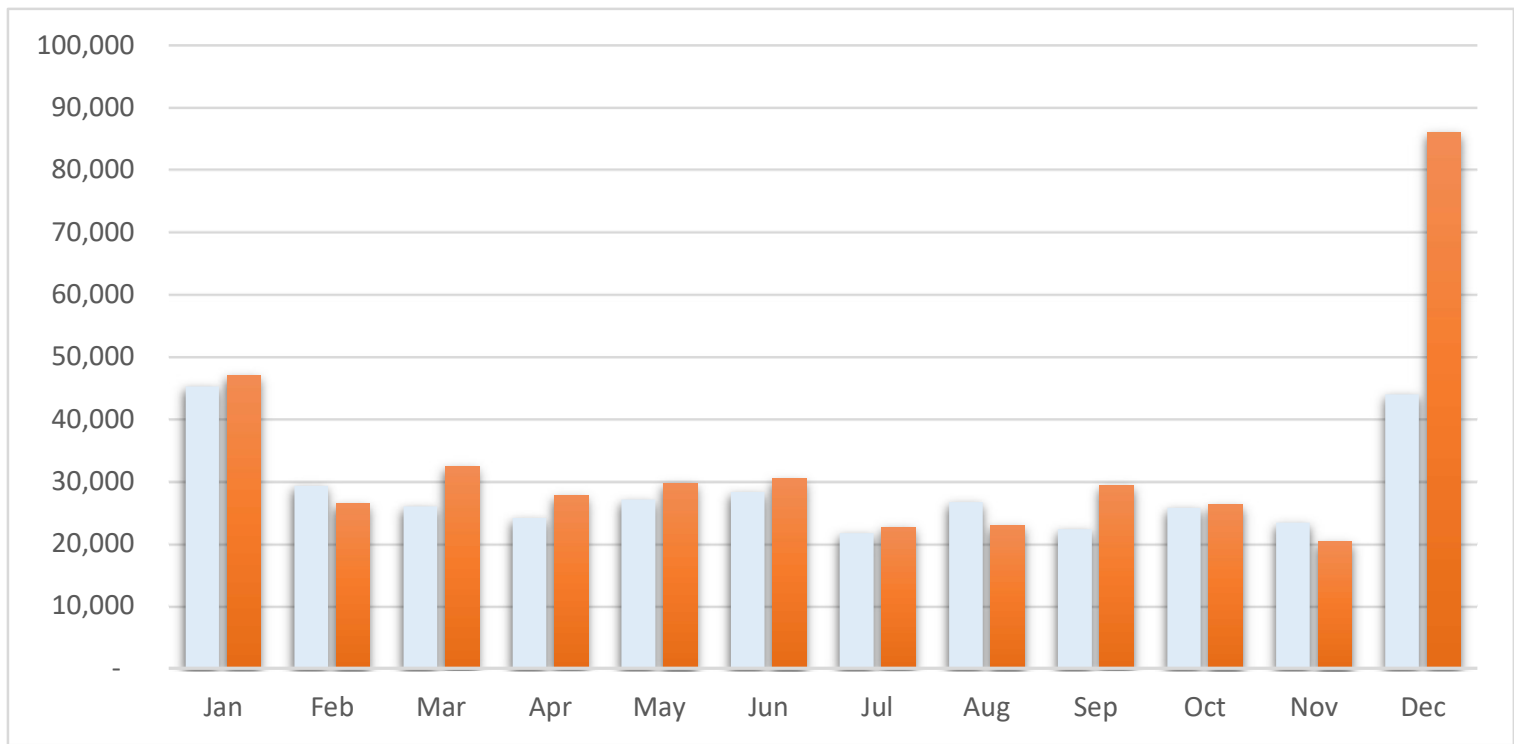
	<u>Actual Income</u>	<u>Actual Expenses</u>	<u>MTD Variance</u>	<u>YTD Variance</u>
Jan	45,279	36,639	8,640	8,640
Feb	29,309	41,794	(12,485)	(3,845)
Mar	25,953	24,286	1,667	(2,178)
Apr	24,120	23,346	774	(1,404)
May	27,089	22,004	5,085	3,681
Jun	28,277	29,889	(1,612)	2,069
Jul	21,736	19,655	2,081	4,150
Aug	26,699	20,717	5,982	10,132
Sep	22,357	25,616	(3,259)	6,873
Oct	25,695	34,956	(9,261)	(2,388)
Nov	23,390	30,394	(7,004)	(9,392)
Dec	43,971	45,383	(1,412)	(10,804)
Total	343,875	354,679	(10,804)	



2023 KLC Main Account

2023 vs. 2022 Month to Date Actual Income

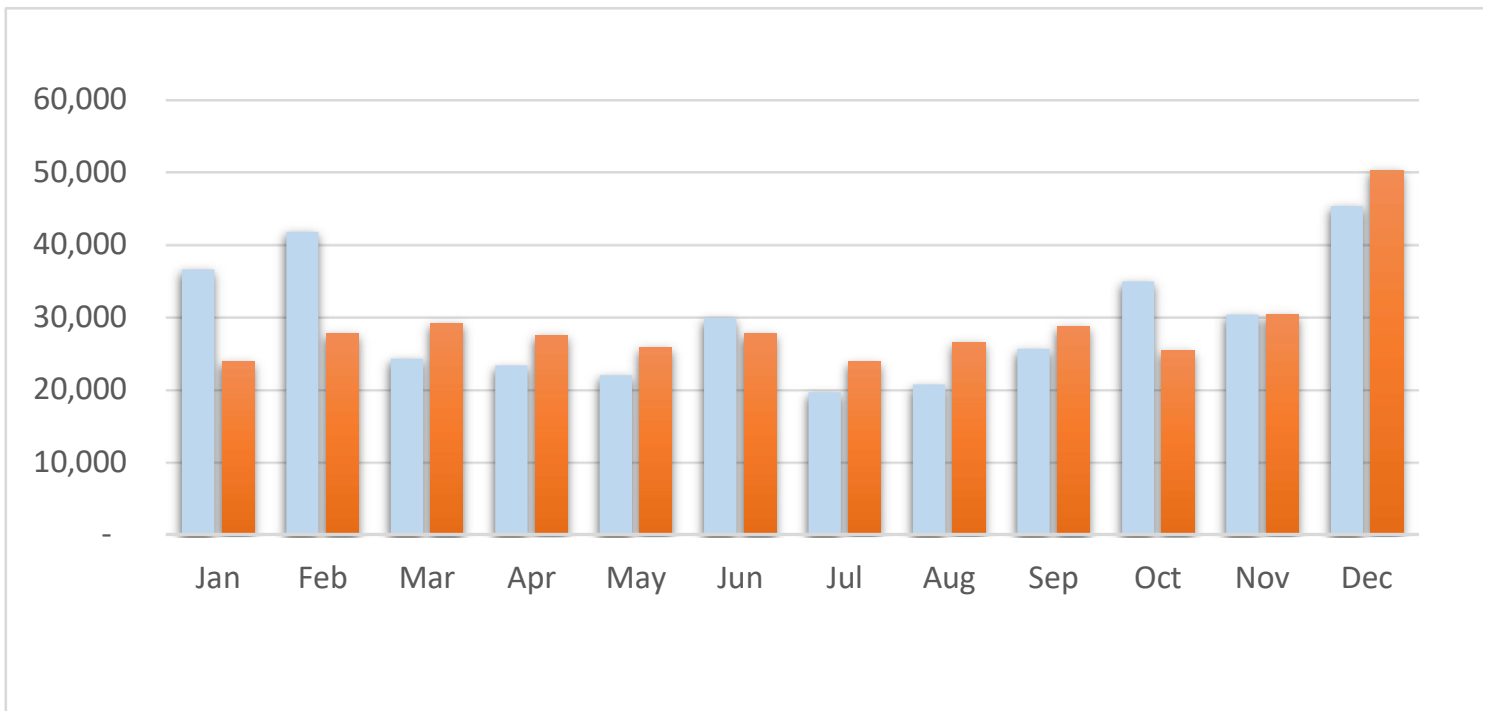
	<u>2023 Income</u>	<u>2022 Income</u>	<u>MTD Variance</u>	<u>YTD Variance</u>	
Jan	45,279	46,998	(1,719)	(1,719)	-0.4%
Feb	29,309	26,393	2,916	1,197	0.3%
Mar	25,953	32,401	(6,448)	(5,251)	-1.3%
Apr	24,120	27,757	(3,637)	(8,888)	-2.2%
May	27,089	29,708	(2,619)	(11,507)	-2.9%
Jun	28,277	30,378	(2,101)	(13,608)	-3.4%
Jul	21,736	22,696	(960)	(14,568)	-3.6%
Aug	26,699	22,930	3,769	(10,799)	-2.7%
Sep	22,357	29,357	(7,000)	(17,799)	-4.4%
Oct	25,695	26,250	(555)	(18,354)	-4.6%
Nov	23,390	20,381	3,009	(15,345)	-3.8%
Dec	43,971	85,926	(41,955)	(57,300)	-14.3%
Total	343,875	401,175	(57,300)		



2023 KLC Main Account

2023 vs. 2022 Month to Date Actual Expenses

	<u>2023 Expense</u>	<u>2022 Expense</u>	<u>MTD Variance</u>	<u>YTD Variance</u>	
Jan	36,639	23,868	12,771	12,771	3.7%
Feb	41,794	27,755	14,039	26,810	7.7%
Mar	24,286	29,150	(4,864)	21,946	6.3%
Apr	23,346	27,543	(4,197)	17,749	5.1%
May	22,004	25,790	(3,786)	13,963	4.0%
Jun	29,889	27,759	2,130	16,093	4.6%
Jul	19,655	23,856	(4,201)	11,892	3.4%
Aug	20,717	26,511	(5,794)	6,098	1.8%
Sep	25,616	28,752	(3,136)	2,962	0.9%
Oct	34,956	25,407	9,549	12,511	3.6%
Nov	30,394	30,341	53	12,564	3.6%
Dec	45,383	50,307	(4,924)	7,640	2.2%
Total	354,679	347,039	7,640		



KLC House Account
Profit & Loss Statement
As of December 31, 2023

1/7/2024

Rental Income		
Parsonage	\$9,000.00	
Casa Bonita	\$12,000.00	
Non Refunded Pet Deposit		
Water Reimbursement		
Total Income		<u>\$21,000.00</u>
Expenses		
Property Taxes	\$8,132.70	
Water & Sewer	\$3,101.10	
Electric Bill	-\$56.56	
Garbage	\$780.14	
Pest Control	\$351.22	
Miscellaneous		
Total Expenses		<u>\$12,308.60</u>
Net Profit / (Loss)		<u>\$8,691.40</u>

Kent Lutheran Church - Memorial Account

Profit & Loss Statement

As of December 31, 2023

1/7/2024

Income		
Offerings made to Main Account	\$ 715.00	
Total Income		<u>\$715.00</u>
Expenses		
Stage Deck		2,290.00
Total Expenses		<u>2,290.00</u>
Operating Income		(\$1,575.00)
Other Income		
Interest		\$34.96
Other Expenses		
Bank Fees		
Net Profit / (Loss)		<u>(\$1,540.04)</u>

Financial Ministry Operating Plan Recap
1/8/2024

No Salary Increase	2023 Actual	2023 Planned	2022 Actual	2021 Actual
Giving Towards Expenses	271,667	272,710	320,146	243,687
Facility Use Income	72,208	77,290	81,030	63,814
TOTAL INCOME	343,875	350,000	401,176	307,501
CASH BENEVOLENCES	34,275	35,000	43,284	30,000
	9.66%	9.30%	12.47%	9.76%
Ministry and Salaries	154,452	184,305	171,612	156,800
Expenses Related to Ministry	51,630	58,489	44,329	39,269
TOTAL STAFF EXPENSES	206,082	242,794	215,941	196,069
	58.10%	62.08%	62.22%	63.77%
Church Home	77,288	63,400	57,036	57,297
Church Office	15,277	14,900	14,490	12,293
Youth & Family	546	4,600	1,166	622
Adult Ministries	956	2,680	767	1,368
Worship and Music	7,262	10,143	9,651	5,842
Outreach	9,518	7,450	1,195	1,440
Mission Support	2,375	3,250	2,910	2,292
Social Concerns	1,100	1,200	600	253
TOTAL COMMITTEE EXPENSES	114,322	107,623	87,815	81,407
	32.23%	28.61%	25.30%	26.48%
TOTAL EXPENSES	354,679	385,417	347,040	307,476
	100.00%	100.00%	100.00%	100.00%
OPERATING INCOME	(10,804)	(35,417)	54,136	25

KENT LUTHERAN CHURCH

INCOME

	2023 Actual	SUBTOTALS	% of Expense	2023 Planned	SUBTOTALS	% of Expense	2022 Actual	SUBTOTALS	% of Expense	2021 Actual	SUBTOTALS	% of Expense
Envelope	MS	151,728		155,000			154,048			150,075		
Loose	MS	2,077		3,525			3,226			1,532		
Electronic Giving / Simply Giving	MS	104,927		102,000			101,586			81,619		
Boeing / United Way	MS	2,475		3,000			2,917			2,571		
Planned Giving	MS						49,532					
Alternative Income	EX	167		1,200			1,155			492		
Flowers	WM	0		0			0			0		
Lenten Offering	MS	560		700			661			937		
Easter	MS	931		1,000			951			1,597		
Thanksgiving	MS	970		500			295			555		
Christmas	MS	1,180		2,000			1,915			1,065		
Initial Envelope Offering	MS	142		100			84			96		
Adult Ministries	AM	20		250			0			60		
Maintenance	PM	2,310		1,500			2,533			925		
Music Programs	WM	0		0			0			0		
Rebate	MS	841		400			408			386		
Adult Retreat	EX	0		600			0			100		
Outreach Events	OR	2,030		275			260			0		
Global Benevolence	MS	0		300			266			0		
Special Benevolence	SC	0		0			0			300		
Sunday School / VBS	YF	0		0			0			0		
Confirmation - Faith Thinking	YF	0		0			0			0		
Interest	FAB	54		10			129			2		
Investment Interest	FAB	858		150			180			1,200		
Miscellaneous	FAB	397		200						175		
Facility Use Income	PM	271,667		272,710			320,146			243,687		
AA - Green River	PM	195		600			585			780		
ECEAP	PM	9,000		9,550			9,000			8,600		
M Power Youth	PM	0		0			0			0		
Kent Community Supper - Monday Night Supper	PM	4,560		4,560			4,560			4,560		
Thursday Night Supper / Willows Place	PM	4,560		4,560			4,560			4,560		
Step Sisters AA	PM	0		0			0			291		
Saturday Nite NA / West Hill NA (KVNA)	PM	781		900			910			520		
Misc One Time Rentals	PM	14,859		18,000			17,325			7,560		
Kosrae Seattle Congregation Church	PM	23,750		24,000			21,400			9,775		
CIMI	PM	0		0			12,220			17,705		
Ohana NA	PM	0		0			0			130		
Islander Church / ACIM	PM	3,895		2,100			1,575			2,050		
Al-Anon Family Group	PM	980		780			650			1,500		
Al-Anon Gereros de Luz	PM	3,520		2,520			2,595			2,408		
Spanish NA	PM	0		1,500			1,500			1,375		
Amachiang Faupo Church	PM	5,708		6,300			2,550			1,360		
Women's Christian Association	PM	400		1,920			1,600			640		
Total Income		373,875		350,000			401,176			307,501		

KENT LUTHERAN CHURCH

Cash Benevolences:

ELCA and NW West	Synod Mission Support	SC
Faith Action Network		SC
Holden Village		SC
H.O.M.E.		SC
Kent Food Bank & Emergency Services		SC
Kent Community Support - Monday Night		SC
Compass Housing Alliance		SC
Lutheran Social Services		SC
Luther's Table		SC
Multi-Service Center of South King County		SC
Covid / Synod Assembly		SC
KentHope		SC
Thursday Night Supper / Willows Place		SC
Church of Steadfast Love		SC
Open Door Ministries		SC
Lutheran Men in Mission		SC
Lutheran Disaster Response		SC
Lutheran World Relief		SC
Stores Prison Congregation Church		SC
World Hunger		SC
Food Lifeline Hunger Solution		SC
Kent Youth & Family Services		SC
Habitat for Humanity SKC		SC
Seattle's Union Gospel Mission		SC
Lutheran Counseling Network		MS
Future Leader Fund		MS
Undesignated		SC

2023		2022		2021	
Actual	Subtotals	Actual	Subtotals	Actual	Subtotals
	% of Expense		% of Expense		% of Expense
16,625		16,113		16,000	
1,000		750		750	
750		500		500	
-				500	
1,000		1,000		1,000	
1,500		1,500		1,500	
1,000		1,500		1,000	
1,000		1,250		750	
750		500		500	
750		500		500	
-		500		80	
1,000		1,000		1,000	
1,000		500		500	
1,000		1,000		1,000	
-				400	
300		300		300	
1,200		1,865		1,100	
1,200		1,000		1,785	
750		500		500	
1,200		1,000		1,335	
500		500			
750		2,250			
		2,250			
500		2,253			
500		2,253			
75					

Total Benevolences	
Ministry And Salaries	

Salary - Base Salary, Pastor	EX
Salary - (SP) Housing Allowance	EX
Healthcare Reimbursement	EX
Retirement Bonus	EX
Salary - Office Manager	EX
Salary - Clerks Layout	EX
Salary - Financial Secretary	EX
Salary - Parish Treasurer	EX
Salary - Custodian	EX
Salary - Production Manager	PM
Salary - Director of Music	EX

Expenses Related to Ministry

Continuing Education - Pastor	EX
Continuing Education - Staff	EX
Convention and Conference Fees	EX
Pastoral Resource Materials	EX
Pastoral Expenses	EX
Med. Dental, Pension - Pastor	EX
Mileage Reimbursement - staff	EX
Soc. Sec. & Medicare Pd By KLC	EX
Soc. Sec. Offset - Pastor	EX
Transition Facilitator	EX
Care Pastor	EX
Call Expenses	EX
Relief Pastors	EX
WA State Industrial Insurance	EX

Total Staff Expenses	206,082	58.10%	242,794	63.12%	215,941	62.22%	196,069	63.77%
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KENT LUTHERAN CHURCH

	2023 Actual	SUBTOTALS	%age of Expense	2023 Planned	SUBTOTALS	%age of Expense	2022 Actual	SUBTOTALS	%age of Expense	2021 Actual	SUBTOTALS	%age of Expense
Church Home												
Church Home Supplies	PM 6,697			5,000			4,943			4,351		
Electricity & Gas	PM 15,419			15,000			14,772			12,277		
Filing Fees	PM 390			400			367			477		
Garbage	PM 8,526			10,000			9,339			9,926		
Phone & Internet	PM 5,265			5,200			5,004			4,927		
Water	PM 5,388			6,300			6,268			4,583		
Insurance - Church & Houses	PM 15,387			10,500			9,918			9,168		
Security Monitoring	PM 877			1,000			927			1,557		
Annual Maintenance	PM 7,909			5,000			5,498			4,981		
LT Maintenance	PM 11,430		21.79%	5,000	63,400	16.40%	-	57,036	16.43%	5,050	57,297	18.63%
Church Office												
Office Machines & Maintenance	EX 6,717			7,200			7,130			6,712		
Computers, Programs & Tech Support	EX 3,470			3,500			3,335			1,968		
Office Supplies	EX 2,989			2,200			2,071			1,234		
Postage	EX 2,101	15,277	4.31%	2,000	14,900	3.85%	1,954	14,490	4.18%	2,379	12,293	4.00%
Worship and Music												
Equipment Maintenance	WM -			1,043			-			0		
Flowers	WM 124			-			265			-		
Supplies - Music	WM 4,093			1,300			2,975			1,160		
Supplies - Worship	WM 890			3,400			845			2,122		
Licensing, Special Projects / Instrumentalists	WM 2,135	7,262	2.05%	2,300	10,143	2.62%	5,566	9,651	2.78%	2,560	5,842	1.90%
Youth & Family												
Sunday School	YF 24			300			-			145		
Baptism	YF 65			50			90			-		
Baby - 2nd Grade	YF -			200			153			15		
Faith Thinking	YF -			1,600			-			0		
Vacation Bible School	YF -			1,000			-			0		
Adult Sponsors	YF -			1,000			-			0		
Sponsorships for Youth	YF -			500			-			75		
3rd - 6th Grade	YF -			700			-			60		
Junior High / Senior High Youth	YF 203			250			664			327		
Children & Family	YF 254	546	0.15%	250	4,600	1.19%	259	1,166	0.34%	622		0.20%
HS Senior Quilts	YF -			600			100			381		
Adult Ministries												
Adult Education / Spiritual Nurture	AM -			500			150			55		
Small Group Materials	AM -			60			-			-		
Men's Ministries	AM -			300			507			674		
Nurturing Faith Training	AM 560			720			10			120		
Devotional Materials	AM -			200			-			-		
Leadership Education & Nurture	AM -			100			-			-		
Labyrinth	AM -			200			-			-		
Audio Visual Equipment	AM -			200			-			-		
Care / Prayer Ministries	AM 396	956	0.27%	250	2,680	0.69%	705	767	0.22%	138	1,368	0.44%
Outreach												
Advertising	OR 1,229			300			-			760		
Fellowship	OR -			1,000			347			125		
Website / Brochures / Posters	OR 125			250			48			170		
Parties & Socials	OR 2,806			5,100			-			0		
Welcoming Ministry	OR 4,958			50			-			0		
Fundraiser Benevolence / Street Ministry	OR 60	9,518	2.68%	500	7,450	1.93%	95	1,195	0.34%	385	1,440	0.47%
Mission Support												
Stewardship Materials	MS -			250			-			0		
Envelopes	MS 322	2,375	0.67%	300	3,250	0.84%	300	2,910	0.84%	249	2,292	0.75%
Bank & Service Fees	MS 2,053	1,100	0.31%	2,700	1,200	0.31%	2,610	600	0.17%	2,043	253	0.08%
Social Concerns	SC -			200			50			0		
Street Ministry	SC 1,100			1,000			550			253		
Quilting Supplies	SC -			-			-			0		
Total Committee Expenses		114,322	32.23%		107,623	27.83%		87,815	25.30%		81,407	26.48%
Total Operating Expenses		354,679	100.00%		385,417	100.00%		347,040	100.00%		307,476	100.00%
Operating Profit (Loss)		(10,804)			(35,417)			(14,196)			13,238	



*In the heart of the city.
Taking our city to heart.*

2023 Annual Report

Mission of the Future

KENT LUTHERAN CHURCH
Financial Ministry Operating Plan Recap

1/8/2024

	2024 Planned	2023 Actual	2023 Planned	2022 Actual	2021 Actual
No Salary Increase					
Giving Towards Expenses	269,085	271,667	272,710	320,146	243,687
Facility Use Income	65,525	72,208	77,290	81,030	63,814
TOTAL INCOME	334,610	343,875	350,000	401,176	307,501
CASH BENEVOLENCES	33,450	34,275	35,000	43,284	30,000
	8.59%	9.66%	9.30%	12.47%	9.76%
Ministry and Salaries	198,288	154,452	184,305	171,612	156,800
Expenses Related to Ministry	37,475	51,630	58,489	44,329	39,269
TOTAL STAFF EXPENSES	235,763	206,082	242,794	215,941	196,069
	60.51%	58.10%	62.08%	62.22%	63.77%
Church Home	79,300	77,288	63,400	57,036	57,297
Church Office	16,000	15,277	14,900	14,490	12,293
Youth & Family	6,600	546	4,600	1,166	622
Adult Ministries	2,680	956	2,680	767	1,368
Worship and Music	10,143	7,262	10,143	9,651	5,842
Outreach	2,450	9,518	7,450	1,195	1,440
Mission Support	2,700	2,375	3,250	2,910	2,292
Social Concerns	500	1,100	1,200	600	253
TOTAL COMMITTEE EXPENSES	120,373	114,322	107,623	87,815	81,407
	30.90%	32.23%	28.61%	25.30%	26.48%
TOTAL EXPENSES	389,586	354,679	385,417	347,040	307,476
	100.00%	100.00%	100.00%	100.00%	100.00%
OPERATING INCOME	(54,976)	(10,804)	(35,417)	54,136	25

KENT LUTHERAN CHURCH

INCOME		2024		2023		2023		2022		2021	
		Planned	%age of Expense	Actual	%age of Expense	Planned	%age of Expense	Actual	%age of Expense	Actual	%age of Expense
Envelope	MS	150,000		151,728		155,000		154,048		150,075	
Loose	MS	1,535		2,077		3,525		3,226		1,532	
Electronic Giving / Simply Giving	MS	105,000		104,927		102,000		101,586		81,619	
Boeing / United Way	MS	3,000		2,475		3,000		2,917		2,571	
Planned Giving	MS							49,532			
Alternative Income	EX	300		167		1,200		1,155		492	
Flowers	WM	0		0		0		0		0	
Lenten Offering	MS	0		560		700		661		937	
Easter	MS	1,000		931		1,000		951		1,597	
Thanksgiving	MS	1,000		970		500		295		555	
Christmas	MS	2,000		1,180		2,000		1,915		1,065	
Initial Envelope Offering	MS	100		142		100		84		96	
Adult Ministries	AM	0		20		250		0		60	
Maintenance	PM	2,000		2,310		1,500		2,533		925	
Music Programs	WM	0		0		0		0		0	
Rebate	MS	700		841		400		408		386	
Adult Retreat	EX	0		0		600		0		100	
Outreach Events	OR	750		2,030		275		260		0	
Global Benevolence	MS	0		0		300		266		0	
Special Benevolence	SC	0		0		0		0		300	
Sunday School / VBS	YF	0		0		0		0		0	
Confirmation - Faith Thinking	FAB	50		54		10		129		2	
Interest	FAB	900		858		150		180		1,200	
Investment Interest	FAB	150		397		200		320,146		175	
Miscellaneous		269,085		271,667		272,710				243,687	
Facility Use Income											
AA - Green River	PM	0		195		600		585		780	
ECEAP	PM	9,000		9,000		9,550		9,000		8,600	
M Power Youth	PM	0		0		0		0		0	
Kent Community Supper - Monday Night Supper	PM	4,560		4,560		4,560		4,560		4,560	
Thursday Night Supper / Willows Place	PM	4,560		4,560		4,560		4,560		4,560	
Step Sisters AA	PM	0		0		0		0		291	
Saturday Nile NA / West Hill NA (KVNA)	PM	780		781		900		910		520	
Misc One Time Rentals	PM	15,000		14,859		18,000		17,325		7,560	
Kosrae Seattle Congregation Church	PM	24,000		23,750		24,000		21,400		21,400	
CIMI	PM	0		0		0		12,220		9,775	
Ohana NA	PM	0		0		0		0		130	
Islander Church / ACIM	PM	3,325		3,895		2,100		1,575		2,050	
Al-Anon Family Group	PM	780		980		780		650		1,500	
Al-Anon Gereros de Luz	PM	3,520		3,520		2,520		2,595		2,408	
Spanish NA	PM	0		0		1,500		1,500		1,375	
Amcehang Faupo Church	PM	0		5,708		6,300		2,550		1,360	
Women's Christian Association	PM	0		400		1,920		1,600		640	
Total Income		334,610		343,875		350,000		401,176		307,501	

KENT LUTHERAN CHURCH

	2024 Planned	SUBTOTALS	%age of Expense	2023 Actual	SUBTOTALS	%age of Expense	2023 Planned	SUBTOTALS	%age of Expense	2022 Actual	SUBTOTALS	%age of Expense	2021 Actual	SUBTOTALS	%age of Expense
Church Home															
Church Home Supplies	PM	7,000		6,697			5,000			4,943			4,351		
Electricity & Gas	PM	16,000		15,419			15,000			14,772			12,277		
Filing Fees	PM	400		390			400			367			477		
Garbage	PM	9,500		8,526			10,000			9,339			9,925		
Phone & Internet	PM	5,300		5,265			5,200			5,004			4,927		
Water	PM	5,600		5,388			6,300			6,268			4,583		
Insurance - Church & Houses	PM	17,000		15,387			10,500			9,918			9,168		
Security Monitoring	PM	1,000		877			1,000			927			1,557		
Annual Maintenance	PM	7,500		7,909			5,000			5,498			4,981		
LT Maintenance	PM	10,000	20.35%	11,430	77,288	21.79%	5,000	63,400	16.40%	-	57,036	16.43%	5,050	57,297	18.63%
Church Office															
Office Machines & Maintenance	EX	7,000		6,717			7,200			7,130			6,712		
Computers, Programs & Tech Support	EX	3,500		3,470			3,500			3,335			1,968		
Office Supplies	EX	3,200		2,989			2,200			2,071			1,234		
Postage	EX	2,300	4.11%	2,101	15,277	4.31%	2,000	14,900	3.85%	1,954	14,490	4.18%	2,379	12,293	4.00%
Worship and Music															
Equipment Maintenance	WM	1,043		-			1,043			-			0		
Flowers	WM	1,300		124			-			265			1,160		
Supplies - Music	WM	3,400		4,093			3,400			2,975			2,122		
Licensing, Special Projects / Instrumentalists	WM	2,100		890			2,100			845			0		
Equipment	WM	2,300	2.60%	2,155	7,262	2.05%	2,300	10,143	2.62%	5,566	9,651	2.78%	2,560	5,842	1.90%
Youth & Family															
Sunday School	YF	300		24			300			-			145		
Baptism	YF	-		65			50			90			0		
Baby - 2nd Grade	YF	50		-			200			153			15		
Faith Training	YF	200		-			1,600			-			0		
Vacation Bible School	YF	1,600		-			1,000			-			0		
Adult Sponsors	YF	3,000		-			500			-			75		
Sponsorships for Youth	YF	500		203			700			664			60		
3rd - 6th Grade	YF	700		-			250			259			327		
Junior High / Senior High Youth	YF	250	1.69%	254	546	0.15%	4,600		1.19%	1,166		0.34%	622		0.20%
Children & Family	YF	6,600													
HS Senior Quilts	YF	250													
Adult Ministries															
Adult Education / Spiritual Nurture	AM	600		-			600			100			381		
Small Group Materials	AM	500		-			500			150			55		
Men's Ministries	AM	60		-			60			-			0		
Nurturing Faith Training	AM	300		-			300			-			0		
Devotional Materials	AM	720		560			720			507			674		
Leadership Education & Nurture	AM	200		-			200			10			120		
Labyrinth	AM	100		-			100			-			-		
Audio Visual Equipment	AM	200		396			200			-			138		
Care / Prayer Ministries	AM	250	0.69%	1,229	956	0.27%	2,680		0.69%	705	767	0.22%	760	1,368	0.44%
Outreach															
Advertising	OR	500		-			300			-			0		
Fellowship	OR	1,000		125			1,000			347			125		
Website / Brochures / Posters	OR	250		2,806			250			48			170		
Parties & Socials	OR	250		4,938			5,100			-			0		
Welcoming Ministry	OR	200		60			50			-			0		
Fundraiser Benevolence / Street Ministry	OR	-	0.63%	340	9,518	2.68%	500	7,450	1.93%	95	1,195	0.34%	385	1,440	0.47%
Mission Support															
Stewardship Materials	MS	250		-			250			-			0		
Envelopes	MS	350		322			300			300			249		
Bark & Service Fees	MS	2,100	0.69%	2,053	2,375	0.67%	2,700	3,250	0.84%	2,610	2,910	0.84%	2,043	2,292	0.75%
Social Concerns															
SC	SC	-	0.13%	1,100	1,100	0.31%	200	1,200	0.31%	50	600	0.17%	0	253	0.08%
Street Ministry	SC	500		-			1,000			550			253		
Quilting Supplies	SC	-		-			-			-			0		
Total Committee Expenses		120,373	30.90%	114,322	32,23%		107,623	27.83%		87,815	25.30%		81,407	26.48%	
Total Operating Expenses		389,586	100.00%	354,679	100.00%		385,417	100.00%		347,040	100.00%		307,476	100.00%	
Operating Profit (Loss)		(54,976)		(10,804)			(35,417)			(14,196)			13,238		

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

Over the past year we have continued to experience changes in the world around us. Even as our church finds ways to adapt to this changing world, we find hope in the unchanging and always present promise of God's love through Jesus Christ. We change and adapt not to conform to the world but because we believe that the gift of God's Son is for the world, and that our congregations and worshiping communities are places to gather and be sent into the world, where we will tell the story of God's love in word and deed.

The ministries of our congregations, our synods and the churchwide organization provide ways for the church to move beyond the boundaries of structures and geography and to share God's love with people in our neighborhoods, our cities, our country and beyond. We engage in this ministry knowing that our church walks by faith, trusting in God's promise in the gospel, and that we exist by and for the proclamation of this gospel word. In John 15:5, Jesus reminds us, "I am the vine; you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing." We are connected by the promise that we do all through Christ and can do nothing apart from him.

God gives the Holy Spirit, who uses gospel proclamation — in preaching and sacraments, in forgiveness and in healing conversations — to create and sustain this faith. Just as we rely on God to sustain our faith, we rely on each other to sustain the ministries that offer God's love to the world. Through your generosity to each expression

of this church — your congregation, your synod and your churchwide organization — you add to our collective voice proclaiming God's love for all.

I am grateful for your generosity over this last year. My gratitude spreads far beyond your generous financial gifts. You've shared your gifts of time through countless hours of volunteering, serving and accompanying. You've shared the gifts of your voices as we've tried to discover and learn how God is calling us to be the church now and into the future. And, finally, dear church, you have shared the gift of the realness of God's love with the world around you. Be well, dear church, and stand steadfast in the promise of God's love and grace as you take that promise with you into the world.

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“I am the vine; you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing.” —John 15:5

Through your generosity, God is at work across the ELCA. A portion of your offering, called Mission Support, advances the ministry of our church, helping the ELCA nurture Christian community, raise up leaders, serve our neighbors and strive for justice. Read stories and learn more at [ELCA.org/SOFIA](https://elca.org/SOFIA).



Evangelical
Lutheran Church
in America



KENT LUTHERAN CHURCH

lives and celebrates the accepting love of Christ

CORE VALUES

We affirm the following values:

- * We value the love of God revealed in Christ Jesus;
- * We value God's love as a gift to be shared with everyone;
- * We value everyone as a child of God, and invite all to be embraced by God;
- * We value the participation of people of all ages, ethnic backgrounds, sexual orientations, educational backgrounds, disabilities and economic conditions.
- * We value providing a loving, caring environment supporting spiritual needs;
- * We value that all people are empowered by the Holy Spirit to serve God and community.

OUR VISION

Kent Lutheran Church is a Christ-centered sacred place
for spiritual, cultural and community enrichment.

Kent Lutheran Church is a RIC (Reconciling in Christ) congregation.

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Web Site: www.kentlutheran.org

Visit us on Facebook: Kent Lutheran Church, Kent Lutheran Youth, KLC South Sudan

Other KLC related web sites: www.KentGrandOrgan.org, www.klcsouthsudan.blogspot.com

Tormod Svensson, Pastor Pastor Cell : 301-707-1548 Pastor Email : pastorsvensson@gmail.com

Sean Haley, Director of Music Ministries

Jody McCaw, Office Ministries Manager

Mona Lee, Treasurer

Kathy Nixon, Financial Secretary

Joseph Lual, Seminarian

Lutheran Counseling Network counselors:

Karen Klemetson (Kent and SeaTac)

425-271-9711, ext. 3